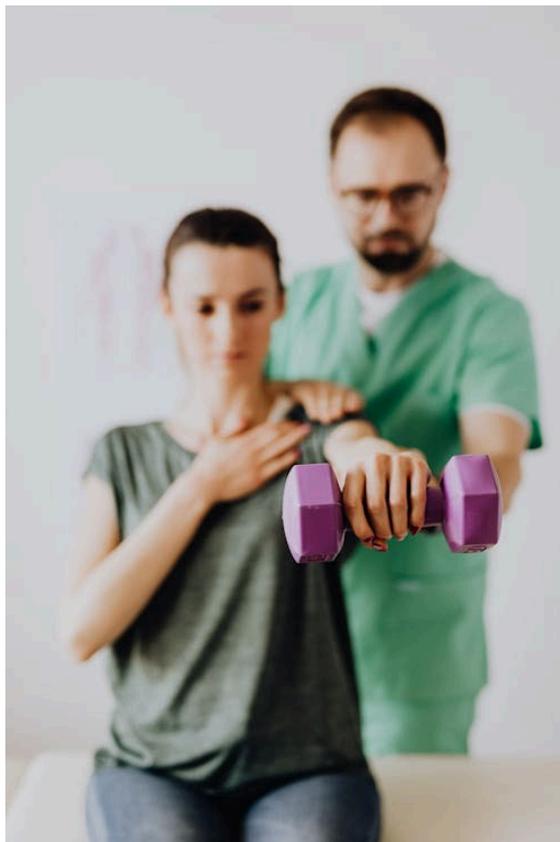


ANNUAL REPORT 2023



PTCC Mission

The purpose of the Physical Therapy Compact is to facilitate the interstate practice of physical therapy with the goal of improving public access to physical therapy services in a manner that preserves the regulatory authority of each Member State to protect public health and safety through the current state licensure system. The Physical Therapy Compact Commission (PTCC) was established to fulfill the objectives of the Compact through a means of joint cooperative action among Member States.

EXECUTIVE SUMMARY

The 2023 Annual Report is an overview of the various activities and growth of the PTCC during the January 1 to December 31 time frame. Accomplishments include:

- Issuing a record-high of more than 8,300 compact privileges (CPs) to physical therapists (PT) and physical therapist assistants (PTA)
- Assisting four member jurisdictions in completing the implementation phase, thereby enabling the active issuance and acceptance of CPs
- Conducting outreach to promote and educate about the PT Compact
- Working with member states to address barriers to compliance
- Implementing the 2023-2027 PT Compact strategic plan
- Reviewing and amending governance documents
- Achieving a positive operational net income since its formation

2023

- **31** Active Jurisdictions
- **37** Member Jurisdictions
- **8,372** Compact Privileges Issued
- **3,791** Unique PT CP purchasers
- **1,111** Unique PTA CP purchasers



Interstate Licensure Compacts

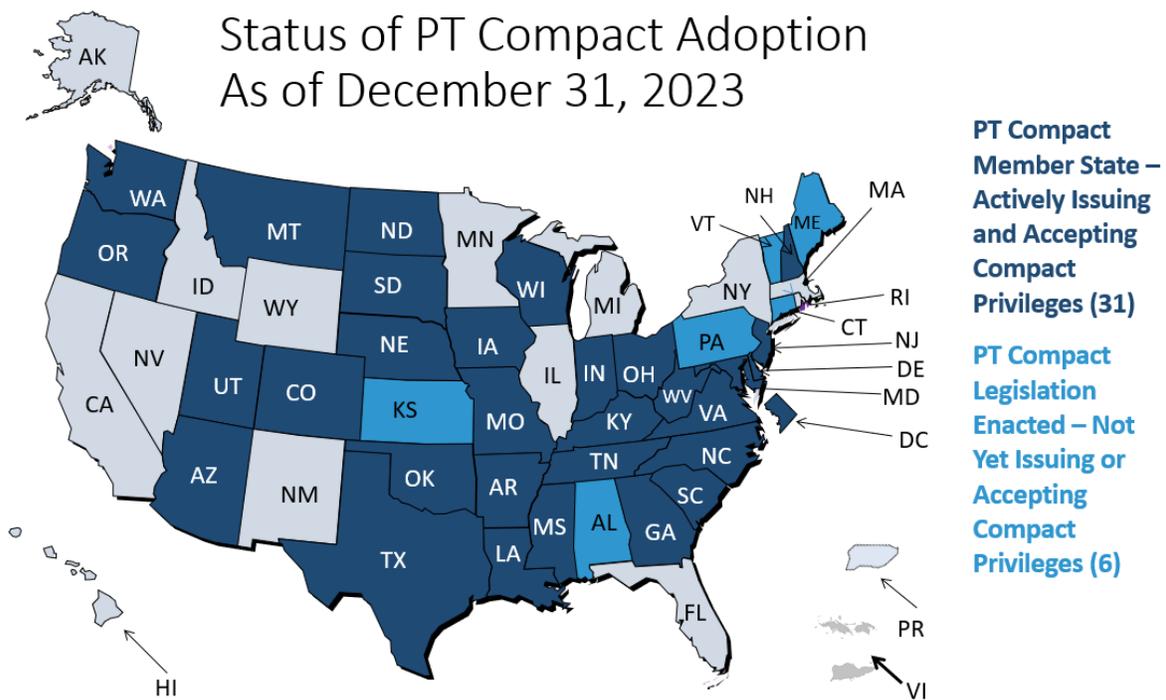
STATE	APRN	ASLP	COSMETOLOGY	COUNSELING	DENTISTRY	EMS	IMLC	MASSAGE	NLC	OT	PA	PSYPACT	PT	SOCIAL WORK	TEACHING	TOTALS
ALABAMA	★	★	★		★	★		★	★		★	★		★		10
ALASKA																0
AMERICAN SAMOA																0
ARIZONA		★				★		★	★		★	★				6
ARKANSAS	★		★					★	★		★	★				6
CALIFORNIA																0
COLORADO	★		★		★	★		★	★		★	★		★		9
CONNECTICUT			★		★	★					★	★				4
DELAWARE	★	★	★		★	★		★	★	★	★	★				10
DISTRICT OF COLUMBIA						★					★	★				3
FLORIDA			★					★			★			★		4
GEORGIA	★		★		★	★		★	★		★	★				8
GUAM						★		★								2
HAWAII						★										1
IDAHO	★				★	★		★			★					5
ILLINOIS					★	★					★					2
INDIANA	★		★		★	★		★	★		★	★				8
IOWA	★		★	★	★	★		★	★			★				8
KANSAS	★		★		★	★		★			★	★		★		8
KENTUCKY	★	★	★			★		★	★		★	★		★		9
LOUISIANA	★		★		★	★		★	★		★	★				7
MAINE	★		★			★		★	★		★	★				7
MARYLAND	★		★			★		★	★		★	★				7
MASSACHUSETTS																0
MICHIGAN						★					★					2
MINNESOTA						★					★					2
MISSISSIPPI	★		★		★	★		★	★			★				7
MISSOURI	★		★		★	★		★	★		★	★	★			9
MONTANA	★		★		★	★		★	★			★				6
NEBRASKA	★		★		★	★		★	★		★	★		★		9
NEVADA					★	★	★				★			★		5
NEW HAMPSHIRE	★		★			★		★	★		★	★				7
NEW JERSEY			★			★		★			★	★				5
NEW MEXICO								★								1
NEW YORK																0
NORTH CAROLINA		★	★					★	★		★	★				6
NORTH DAKOTA	★		★		★	★		★			★	★				7
N. MARIANA ISLANDS											★					1
OHIO	★		★			★		★	★		★	★				7
OKLAHOMA	★		★		★	★		★			★	★		★		8
OREGON												★		★		2
PENNSYLVANIA					★	★		★			★	★		★		6
PUERTO RICO																0
RHODE ISLAND						★		★			★					3
SOUTH CAROLINA	★				★			★	★		★	★				6
SOUTH DAKOTA					★	★		★	★			★				5
TENNESSEE	★		★	★	★	★		★	★		★	★				9
TEXAS					★	★		★			★	★				5
UTAH	★	★	★		★	★		★	★	★	★	★		★		11
VERMONT	★		★			★		★			★	★				6
VIRGIN ISLANDS								★								1
VIRGINIA	★		★		★			★	★		★	★				7
WASHINGTON	★		★	★	★	★		★	★		★	★				8
WEST VIRGINIA	★		★		★	★		★	★		★	★				8
WISCONSIN	★		★		★	★		★	★	★	★	★				8
WYOMING	★		★		★	★		★	★		★	★				7
	3	30	3	32	3	24	41	1	41	28	3	40	37	1	11	298

LEGISLATIVE ACTIVITY

**31 ACTIVE JURISDICTIONS
AT THE END OF 2023**

Three additional jurisdictions enacted the PT Compact legislation in 2023. The three jurisdictions were Connecticut, Vermont (bill went into effect on July 1, 2024), and

Maine (bill goes into effect on January 1, 2026). As a result, there were thirty-seven member jurisdictions at the end of the year.



IMPLEMENTATION

After enacting the model Physical Therapy Compact legislation, a jurisdiction must work to implement all the requirements of the PT Compact before being ready to actively issue and accept CPs. The responsibility falls upon the licensing board, and the amount of time, work, and difficulty to implement the requirements can vary widely.

In 2023, four jurisdictions completed implementation and began issuing and accepting CPs. These jurisdictions were the District of Columbia (active in Q4), Indiana (active in Q2), New Jersey (active in Q2), and South Carolina (active in Q1). These four additional jurisdictions brought the total number of active Compact jurisdictions to thirty-one.

NEW ACTIVE STATES IN 2023

- DISTRICT OF COLUMBIA
- INDIANA
- NEW JERSEY
- SOUTH CAROLINA

At the end of 2023, implementation of compact requirements was ongoing in six member states. Two states that passed PT Compact legislation before 2022 (Kansas and Pennsylvania) continued their prolonged efforts to overcome the barrier of obtaining FBI approval for the criminal background check requirement. Alabama, another state that joined the PT Compact prior to 2022, was able to obtain the FBI approval, but was still working on incorporating the criminal background check into their initial license application process. The three states that enacted compact legislation during the year (Connecticut, Maine, Vermont) began working on general implementation requirements throughout 2023. All six states continue to be members of the PT Compact, however they are not yet able to issue or accept compact privileges.

The PTCC continues to reflect on lessons learned from previous years to assist newer compact states in reducing their implementation time frames.

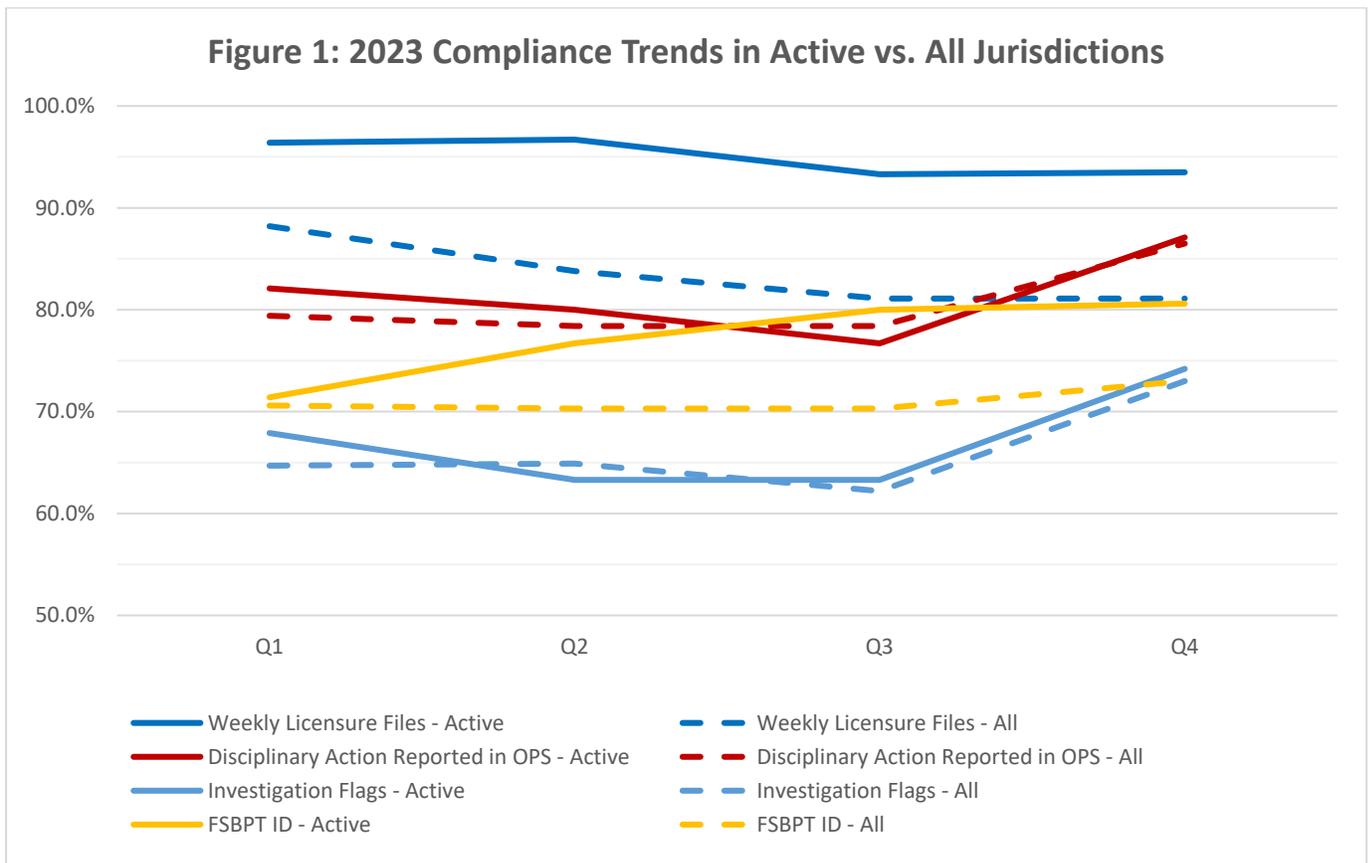
COMPLIANCE ACTIVITIES

The PTCC Compliance Committee continued the work started in 2021 to ensure compact member state adherence to PTCC rules, policies, and requirements. In addition to continuing regular audits of CP holder eligibility, the committee met quarterly to review member state compliance in several key areas, including weekly submission of licensee data, timely entry of disciplinary actions, flagging of encumbrances and investigations, and the storing and sharing of the FSBPT ID in a weekly data file. These compliance reports are also sent to member jurisdictions.

If a compliance issue is identified, the Compliance Committee meets with the member state board to clarify the barriers as well as provide training and remediation. As seen in Figure 1, throughout 2023, quarterly compliance in all

active compact jurisdictions remained above sixty percent in each of the four key areas.

For all active compact jurisdictions, weekly submission of licensee data and timely entry of disciplinary actions had consistently high compliance rates at seventy-five percent or more throughout the year. The use of the FSBPT ID showed steady improvement from January to December, increasing from 71.4% of active members in Q1 to 80.6% of active members at the end of the year. Notably, active jurisdictions struggled the most with consistently using the investigations flag when opening an investigation against a licensee or compact privilege holder.



To further encourage and maintain ELDD participation, FSBPT set aside one million dollars in grant funding for member jurisdictions to help use the FSBPT ID and submit data to the ELDD. By the end of 2023, Alabama, Louisiana, Mississippi, and Ohio, all successfully submitted grant proposals and were awarded funds to support consulting, programming, data entry, technological upgrades, and other activities that enhance updates to the ELDD.



PT COMPACT JURISDICTIONS THAT RECEIVED GRANT FUNDING IN 2023

- ALABAMA
- LOUISIANA
- MISSISSIPPI
- OHIO

Alabama used grant funds to purchase a dedicated computer to be used to process criminal background checks. In Louisiana, the grant funds were used to automate the process of receiving and tracking compact privilege holder information in the state’s license lookup page. The board also created a button on their website to “obtain a compact privilege” near the “renew my license” button so licensees think about purchasing a compact privilege prior to renewing their Louisiana license.

Mississippi used its grant funds to implement the API to automate the sharing of licensure information with the ELDD. Ohio’s funds were used to implement the part of the API to allow for the importation of compact privilege data into the board’s database. Ohio had previously used grant funds to implement other components of the API. Overall, these enhancements improved member compliance in the key areas mentioned.

COMPACT PRIVILEGE ISSUANCE

The PTCC had record growth in sales again in 2023, with a total of 8,372 compact privileges purchased. Tables 1 and 2 below show the breakdown of compact privilege purchases in 2023 and compares this to 2022. As of December 31, 2023, there were 10,305 active compact privileges held by 6,317 unique individuals.



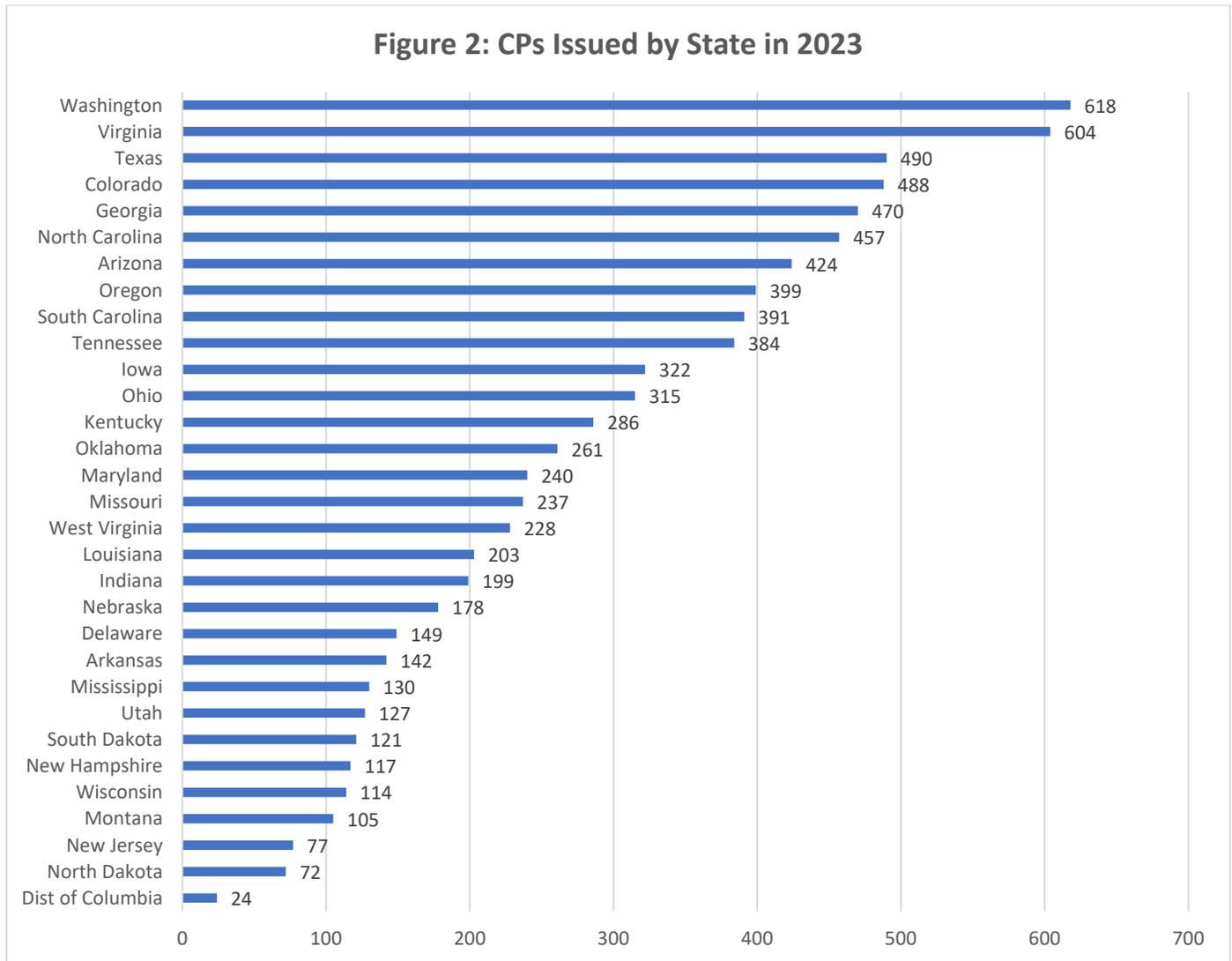
COMPACT PRIVILEGES 2023 VS 2022

- **2,652 MORE PRIVILEGES SOLD**
- **3,787 MORE ACTIVE PRIVILEGES**
- **2,161 MORE UNIQUE PRIVILEGE HOLDERS**

Table 1. CP Information 2022 vs. 2023				
	2022	2023	Change	% Change
Active CPs as of 12/31	6,518	10,305	3,787	58.1%
Unique CP holders as of 12/31	4,156	6,317	2,161	52.0%
CPs sold as of 12/31	5,720	8,372	2,652	46.4%

Table 2. 2023 CP Purchases by Type				
	Initial	Renewal	Military State Fee Waiver	Unique Purchasers
PT	5,284	1,565	82	3,791
PTA	1,162	350	27	1,111
TOTAL	6,446	1,915	109	4,902

At the end of 2023, CPs were being issued in thirty-one compact jurisdictions. Similar to 2022, Washington, Virginia, and Texas led the way in the greatest number of CPs issued at 618, 604, and 490, respectively (Figure 2). Ninety percent of the active member states issued more than 100 CPs in 2023, which is a five percent increase from 2022.



Monthly CP purchases in 2023 have increased compared to the last five years, with a record high of over 1,000 in December (Figure 3). Consistent with previous years, most CP purchases are for the initial issuance of the privilege (77.1%). As seen in Figure 4, the amount of CP renewals has steadily increased since its inception.

Figure 3: Month By Month CP Purchases Comparison (2018-2023)

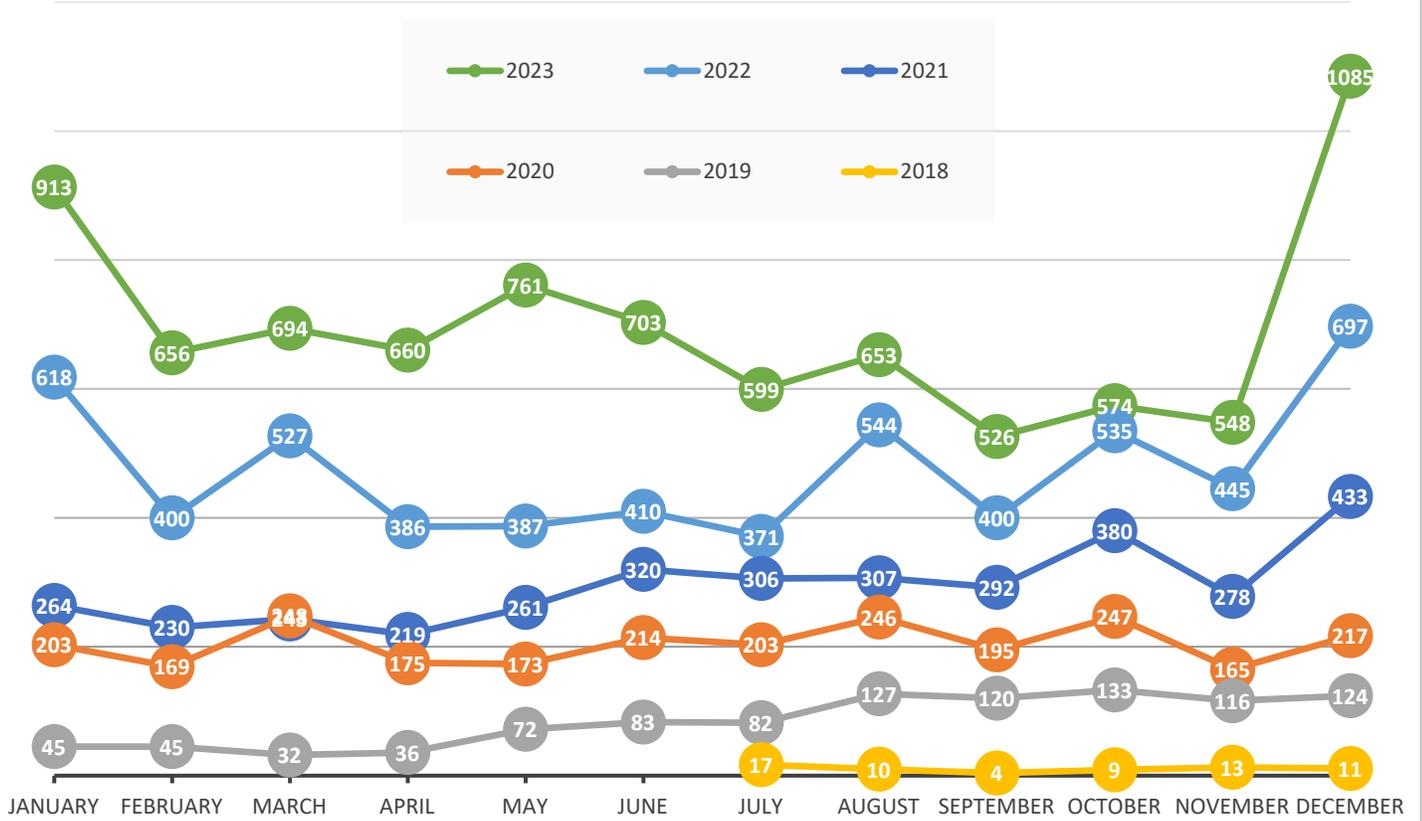
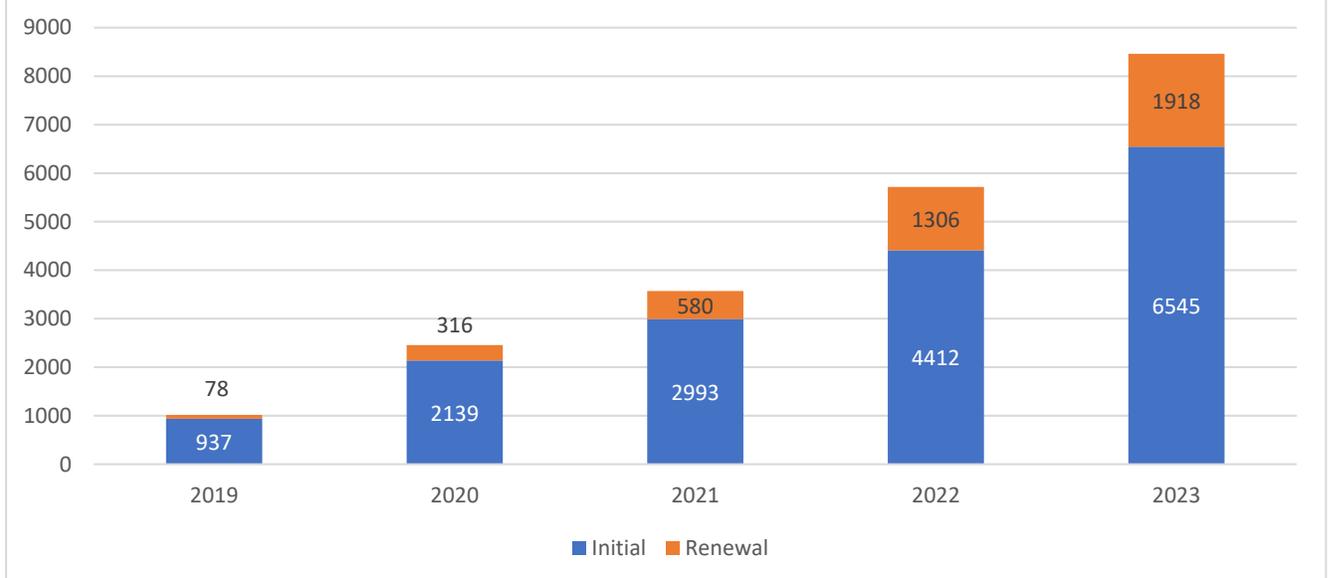


Figure 4. Initial vs. Renewal CP Purchases 2019-2023



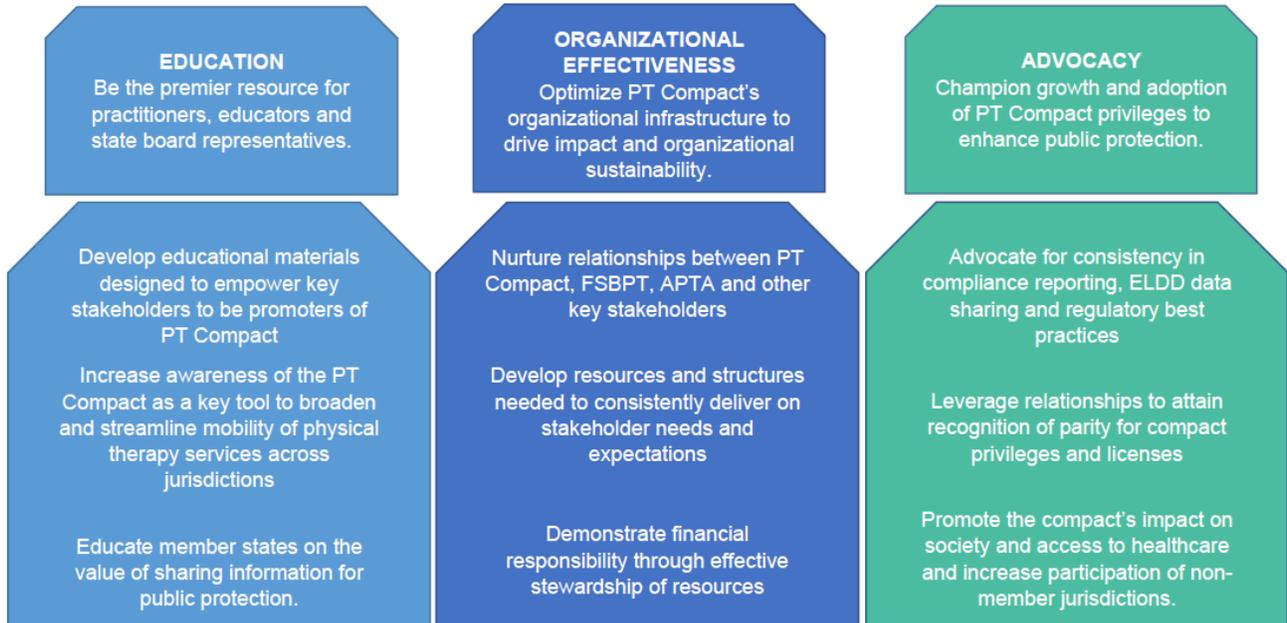
PTCC STRATEGIC PLAN UPDATE

The 2023-2027 PTCC strategic plan focuses on the three key areas of Education, Organizational Effectiveness, and Advocacy:



Statement of Purpose: The purpose of this Compact is to facilitate interstate practice of physical therapy with the goal of improving public access to physical therapy services. The Compact preserves the regulatory authority of states to protect public health and safety through the current system of state licensure.

STRATEGIC PLAN 2023-2027



Key Performance Indicators

Privilege Holder Market Penetration | Business Model Health | Public Awareness and Standing

AMENDMENTS TO GOVERNANCE DOCUMENTS

The PTCC conducted its annual review of its rules, bylaws, and policies and procedures to determine if any changes should be considered. In 2023, the Commission approved amendments to its rules and bylaws. The adopted amendments are available in Appendices A and B. There were no amendments to the policies and procedures. The most current governance documents are available at <https://ptcompact.org/About-The-Compact/Governance-Documents>.

COMMUNICATIONS & OUTREACH

The PTCC continued to connect with a variety of stakeholders throughout 2023 in the form of educational webinars and in-person presentations. The ability to provide virtual presentations continues to be the key to increasing outreach. Additionally, in accordance with the strategic plan to increase awareness of the PT Compact, there was a dedicated staff effort to increase educational and informational posts on social media:

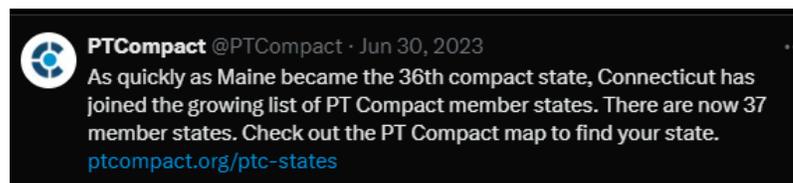
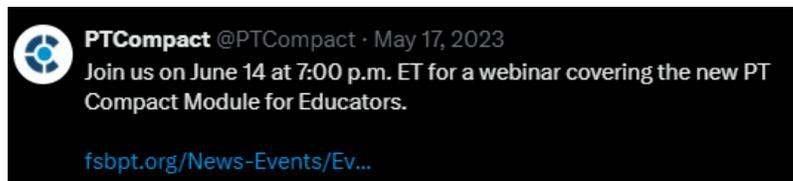
POST WITH THE MOST REPLIES:



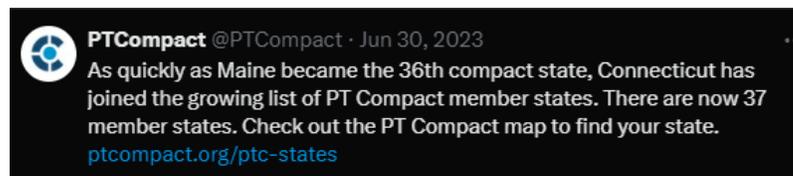
(formerly Twitter)



POSTS WITH THE MOST RETWEETS:



POST WITH THE HIGHEST ENGAGEMENT:



POST WITH THE MOST IMPRESSIONS:



3,186 TOTAL VIEWS



PT Compact Top-performing YouTube Videos in 2023:

Jurisprudence

1,313 views



Welcome to the PT Compact

644 views



PT Compact Home State

628 views



How to Renew PT Compact Privilege

378 views



PT COMPACT WEBPAGE

PT · COMPACT

ABOUT THE COMPACT COMPACT MAP RESOURCES & NEWS HOW TO GET PRIVILEGES VERIFY A PRIVILEGE CONTACT US

Practicing across states simplified.
Save time with a PT Compact privilege.

**93,742 VIEWS BY
60,090 INDIVIDUAL
USERS**

PURCHASE A COMPACT PRIVILEGE
You are just a few clicks away from purchasing a privilege to practice physical therapy in other member states.
[PURCHASE/RENEW](#)

IS A COMPACT PRIVILEGE RIGHT FOR ME?
Learn more about the costs, jurisprudence requirements, who's eligible, and the benefits of compact privileges.
[FIND OUT NOW](#)

WHAT STATES ARE IN THE COMPACT?
Discover if a state is a member of the PT Compact and where someone can provide physical therapy with a Compact Privilege.
[SEE THE MAP](#)

PT COMPACT OUTREACH

In 2023, the PT Compact conducted various outreach activities and presentations. These outreach efforts included staffing a booth at the APTA Combined Sections Meeting and contacting the State Insurance Commissioners in all compact member states to educate them about the Compact as it relates to insurance credentialing decisions.

The PT Compact also presented at the following educational meetings and webinars:

- Introducing Students to the PT Compact: A Module for Educators (webinar held on June 14)
- The PT Compact: Benefit for Military Spouses (webinar held on November 7)
- The Public Protection “IMPACTT” of the PT Compact (2023 FSBPT Annual Education Meeting)
- The Role of Compacts in Facilitating Telehealth (2023 CLEAR Annual Educational Conference)
- Preparing a Mobile Generation for License Portability: PT Compact (2023 Education Leadership Conference)
- PT Compact and Telehealth (2023 APTA CSM poster presentation)
- PT Compact Update (2023 FSBPT Leadership Issues Forum)

THANK YOU TO OUR VOLUNTEERS

The PTCC committees and task forces, consisting of volunteers from compact jurisdictions, worked diligently to maintain and improve the effectiveness and efficiency of PTCC operations during 2023. The rosters for member board delegates and the Executive Board are as follows, as of the 2023 Annual Meeting that December.

Jurisdiction	Delegate	Jurisdiction	Delegate
Alabama	Kathy Miller	New Jersey	Richard Stoneking
Arizona	Joshua Greer	North Carolina	Kathy Arney
Arkansas	Rob Jordan	North Dakota	Justin Berry
Colorado	Nate Brown	Ohio	Karen McIntyre
Connecticut	Kristin Schweizer	Oklahoma	Kelly Berry
Delaware	Alison Warren	Oregon	Sherri Paru
District of Columbia	Tim Vidale	Pennsylvania	Gerry Grzybek
Georgia	Destiny Gaddis	South Carolina	Mary Addison Blackstone
Indiana	Heather Freeman	South Dakota	Brad Thuringer
Iowa	Venus Vendoures-Walsh	Tennessee	David Harris
Kansas	Susan Gile	Texas	Harvey Aikman
Kentucky	Stephen Curley	Utah	Jeff Busjahn
Louisiana	Charlotte Martin	Virginia	Corie Tillman Wolf
Maryland	Laurie Kendall-Ellis	Washington	Jennifer Aglubat
Mississippi	Cooper Lewis	West Virginia	Nonnie Holcomb
Missouri	Jimmy Leggett	Wisconsin	Barbara Carter
Montana	Holly Claussen	APTA	Taj Franklin
Nebraska	Claire Covert-ByBee	FSBPT	Michele Thorman
New Hampshire	Nicole Lavoie		

PTCC EXECUTIVE BOARD



Kathy Arney
Chair



David Harris
Vice Chair



Charlotte Martin
Secretary/Treasurer



Jennifer Aglubat
Member-at-Large



Harvey Aikman
Member-at-Large



Laurie Kendall-Ellis
Member-at-Large



Corie Tillman Wolf
Member-at-Large



Taj Franklin
Non-Voting Ex Officio



Michele Thorman
Non-Voting Ex Officio

STANDING COMMITTEES

RULES AND BYLAWS COMMITTEE

The Rules and Bylaws Committee was led by chair Stephen Curley (KY). This committee's tasks include:

- Reviewing rules, bylaws, and policy & procedure amendments submitted by Compact states and staff
- Recommending amendments to the PTCC Executive Board and modifying amendments per Board feedback
- Sharing and receiving feedback from Compact member states, discussing with legal counsel, and drafting amendments to rules and bylaws
- Drafting PTCC Policy and Procedure amendments and sending them to the Executive Board
- Collaborating with the PTCC Compliance Committee regarding reporting requirements



Stephen Curley,
Chair
Kentucky



Nate Brown
Colorado



Erin Hofmeyer
Ohio



Oday Lavergne
Louisiana



Anne Thompson
Georgia



Harvey Aikman
Executive Board
Liaison

ELECTIONS COMMITTEE

The Elections Committee solicits nominations for the Executive Board and then tallies and verifies the election results, which are then reported to the PTCC Delegates during the PTCC Annual Meeting.



Gerry Grzybek
Pennsylvania



Venus Vendoures Walsh
Iowa

COMPLIANCE COMMITTEE

The 2023 PTCC Compliance Committee was led by Chair Karen McIntyre (OH). This committee's tasks include:

- Identifying areas of interest in compliance to be addressed by state boards
- Communicating with out-of-compliance state boards directly to discuss issues, roadblocks, and remedies
- Discussing options for potential amendments to the reporting time frame for disciplinary actions



Karen McIntyre, Chair
Ohio



Nate Brown
Colorado



Stephen Curley
Kentucky



Bernardine Evans
Washington D.C



Sheri Paru
Oregon



Corie Tillman Wolf
Executive Board
Liaison

FINANCE COMMITTEE

The Finance Committee serves in an advisory role to the Treasurer, Charlotte Martin (LA), in developing financial policies and practices. The Committee reviews quarterly financial reports as well as the annual budget.



Charlotte Martin
Treasurer



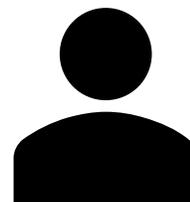
Missy Anthony
Ohio



Geraldine Grzybek
Pennsylvania



Phil Haworth
Oregon



Ellen Roeber
North Carolina

AD HOC TASK FORCES

PT COMPACT EDUCATION AND OUTREACH TASK FORCE

In 2023, the Education & Outreach Task Force:

- Created the “[Change in Home State Residency](#)” fact sheet for the PT Compact website to educate current and potential compact privilege holders on the home state requirement when moving
- Reviewed & approved educational video storyboards regarding different change in home state scenarios
- Created a letter template to send to insurance companies regarding the equivalency of a compact privilege to a state-issued license
- Generated ideas on which stakeholders to partner with to increase awareness and understanding of the PT Compact



Bernardine Evans,
Chair
Washington D.C.



Missy Anthony
Ohio



Tyra Mitchell-Williams
Louisiana



Venus Vendoures-Walsh
Iowa



David Harris
Executive Board
Liaison

2023 MEETINGS	
Group	Meeting Date
Executive Board	January 10
Executive Board	March 14
Rules & Bylaws Committee	March 24
Compliance Committee	March 28
Executive Board	April 11
Compliance Committee	April 11
Executive Board	May 9
Compact Commission	June 27
Compliance Committee	July 25
Executive Board	September 12
Rules & Bylaws Committee	September 14
Education & Outreach Task Force	September 22
Rules & Bylaws Committee	October 11
Education & Outreach Task Force	October 25
Finance Committee	October 27
Compliance Committee	November 2
Executive Board	November 14
Compact Commission	December 5
Rules & Bylaws Committee	December 7

Appendix A

2023 PT Compact Rules Amendments Adopted by the
Commission on June 27, 2023

2023 Draft Amendments to PT Compact Rules Recommended by the Executive Board

Please note that additions are indicated by red underlined text. Deletions are indicated by ~~red strikethrough~~ text. Black text is existing unchanged text.

1) Rule 1.1 – Definitions

Reason: To add a definition of “board administrator”.

Proposed Amendment:

“Board administrator” means an individual serving as administrative staff to a member state’s physical therapy licensing board.

2) Rule 4.2 – U.S. Code Citation for Active Duty Military

Reason: To make a technical correction to the citation for “active duty military” in Section 2 of the model statute.

Proposed Amendment:

Add new Rule 4.2 to Chapter 4

Rule 4.2 – U.S. Code Citation for Active Duty Military

The reference in to 10 U.S.C Section 1209 and 1211 contained in Section 2, paragraph 1 of the model statute should correctly be 10 U.S.C. Chapter 1209 and 1211. Any references in the model statute to 10 U.S.C. Section 1209 and 1211 should be interpreted as 10 U.S.C. Chapter 1209 and 1211.

Appendix B

2023 PT Compact Commission Bylaws Amendments
Adopted by the Commission on June 27, 2023

2023 Draft Amendments to PT Compact Commission Bylaws Recommended by the Executive Board

Please note that additions are indicated by red underlined text. Deletions are indicated by ~~red strikethrough~~ text. Black text is existing unchanged text.

1) Amend Article VI, Section 4 to change the terms of office from two years to three years.

Section 4. Election and Succession of the Executive Board.

- A. Members of the Executive Board will be elected for a term of three (3) ~~two (2)~~ years or until their successors are elected and assume office.
- B. Members of the Executive Board cannot serve more than two consecutive full terms in the same office.
- ~~C. Elections for the Chair, Secretary/Treasurer, and 2 At Large Member positions shall occur at the annual meeting in odd-numbered years.~~
- ~~D. Elections for the Vice Chair and 2 At Large Member positions shall occur at the annual meeting in even-numbered years. The individuals elected to these positions at the first annual meeting in November 2017 shall serve until the annual meeting in November 2018.~~
- E. Members of the Executive Board will assume office at the close of the annual meeting at which the individuals are elected.
- F. Members of the Executive Board so elected shall serve without compensation or remuneration, except as provided by the Compact.
- G. In the case of a tie vote, the Chair will toss a coin to decide which candidate will go forward into the next round of elections or to decide which candidate is the winner of the election. Heads and tails will be assigned alphabetically by last name (for example, candidate Baird would be assigned “heads” and candidate Thorton would be assigned “tails.”

Position	Current Term End	Term End After Amendment	Next Year of Election to Implement Staggering of Terms
Chair	2023	2024	2027
Vice Chair	2024	2025	2028
Secretary/Treasurer	2023	2024	2026
Member-at-Large	2023	2024	2026
Member-at-Large	2023	2024	2027
Member-at-Large	2024	2025	2028
Member-at-Large	2024	2025	2028

This table illustrates how the positions will be staggered for the first time the position is up for election after the adoption of this amendment.

2) Delete Article VI, Section 5 to eliminate need for contingency elections.

Section 5. Vacancies in Office.

A. Chair

The Vice Chair will fill a vacancy occurring in the office of Chair for the remainder of the unexpired term.

B. Vice Chair or Secretary/Treasurer

A vacancy occurring in the position of Vice Chair or Secretary/Treasurer between meetings of the Commission may be filled by appointment by the Executive Board. The appointee will serve for the remainder of the unexpired term.

C. At Large Members

A vacancy occurring in the position of At Large Member between meetings of the Commission may be filled by appointment by the Executive Board. The appointee will serve for the remainder of the unexpired term.

~~D.—Vacancy Due to Election~~

~~If a vacancy occurs on the Executive Board as a result of an election, a second election shall be required. All candidates who were slated for any position on the Executive Board and were not elected in the first election will be slated in the second election unless they have indicated otherwise.~~

3) Amend Article VI, Section 6 to add unexcused absences as a rationale to remove a member of the Executive Board of Cause.

Section 6. Removal from Office.

A. Member of the Executive Board

1. The Executive Board may, by a vote of two-thirds (2/3rds) of the membership of the Executive Board, decide that a member of the Executive Board: has a Conflict of Interest; has become incapacitated and unable to fulfill their duties; has three unexcused absences in a rolling twelve-month period; or has engaged in conduct constituting Cause. In that event, the Executive Board member will be removed or, in the case of Conflict of Interest, resolve the Conflict of Interest to the satisfaction of the Executive Board. The affected Executive Board member will not vote on, and may be excluded from the discussion of, the issues. The decision of the Executive Board is final.
2. A member of the Executive Board may be removed from office for Cause by a two-thirds (2/3rds) vote of the Delegates voting at any meeting of the Commission. Cause is defined as conduct that is or could be detrimental to the good name of the organization, potentially or actually disturbs its wellbeing or potentially or actually hampers its work.
3. The removal of a member of the Executive Board in accordance with this section of the Bylaws does not impact that individual's status as the Delegate from the Member State or as the non-voting, ex officio member appointed by one of the organizations identified in Section 7.D.1.b. & c. of the Compact.

B. Member State Delegate

The Delegate from a Member State may be removed or suspended from office as provided by the law in that Member State.

4) Amend Article VI, Section 10.E to address possibility of virtual meetings.

E. Seating

1. When meeting in person, all voting Delegates, the individuals appointed to represent the two organizations identified in Section 7.D.1.b. & c. of the Compact, and appropriate Commission staff shall be seated together in a separate designated area.
2. All other attendees will be seated outside of the designated area.

5) Amend Article VII to address changes to committees.

Section 1. Standing Committees of the Commission.

The Commission may establish Standing Committees as deemed necessary to carry on the work of the Commission. The specific functions of any standing committees established by the Commission are described in the Policies.

Membership of Standing Committees of the Commission shall be appointed by the Commission for terms outlined in the Policies or Bylaws. The Commission may appoint individuals other than the Member State's Delegate to serve on Standing Committees of the Commission.

A. Elections Committee.

The Elections Committee will consist of two Delegates, who are not on the Executive Board or slated for election. Committee members will serve two-year terms ~~will expire at the close of the following year's annual Commission meeting.~~

Section 2. Standing Committees of the Executive Board.

The Executive Board may establish Standing Committees from time to time as the Executive Board deems necessary to carry on the work of the Executive Board. The specific functions of any standing committees established by the Executive Board are described in the Policies.

Membership of Standing Committees of the Executive Board shall be appointed by the Executive Board for terms outlined in the Policies or Bylaws. The Executive Board may appoint individuals other than the Member State's Delegate to serve on Standing Committees of the Executive Board.

A. Finance Committee

The Committee will consist of at least three members, who will serve two-year terms. The Secretary/Treasurer shall serve as Chair of the Committee. ~~Committee member terms will expire at the close of the following year's annual Commission meeting.~~

B. Rules and Bylaws Committee

The Committee will consist of at least three members, who will serve two-year terms. ~~The Vice Chair shall serve as Chair of the Committee. Committee member terms will expire at the close of the following year's annual Commission meeting.~~

C. Compliance Committee

The Committee will consist of at least three members, who will serve two-year terms. The Committee will have at least one representative from a jurisdiction with an autonomous licensing board and at least one representative from a jurisdiction with a system that is run by an agency director, commission or council, with or without the assistance of a board and if the board does exist, it is strictly advisory. ~~A member of the Executive Board will serve as Chair of the Committee. Committee member terms will expire at the close of the following year's annual Commission meeting.~~

Appendix C

PT Compact Commission Financials

PT Compact Financials

The fiscal year for the PTCC runs from January 1 to December 31.

	2023	2022
REVENUE		
Compact Privileges	\$ 376,396	\$ 257,267
Forgiveness of Debt (FSBPT) & Misc. Income	2,000	120,719
Total Revenue	\$ 378,396	\$ 377,986
EXPENSES		
Professional Fees & Contracted Services	\$ 200,355	\$ 150,913
Staff Travel, Meals, and Lodging	1,313	2,012
Bank Service Charges	16,872	11,477
Booth and Program Costs	3,950	1,685
Insurance	2,050	1,893
Research/Analysis, Marketing & Planning	6,797	47,533
Office Lease & Utilities, Parking	5,320	0
Office Supplies, Postage, & Misc.	1,270	0
Telephone, Internet, & Website	5,587	1,740
Total Expenses	\$ 243,515	\$ 217,253
Grant Funding Received	\$ 47,227	\$ 360,014
Grant Funding Disbursed	(47,227)	(360,014)
Net Income	\$ 134,881	\$ 160,733

PT Compact Balance Sheet

	2023	2022
ASSETS		
Current Assets		
Cash & Cash Equivalents	\$ 203,015	\$ 75,000
Due from LCASO for privileges	46,397	0
Total Current Assets	249,412	75,000
Total Assets	\$ 249,412	\$ 75,000
LIABILITIES & NET ASSETS		
Liabilities		
Accounts payable	\$ 39,530	
Due to LCASO		
Total Current Liabilities	\$ 39,530	
Net Assets	\$ 249,412	\$ 75,000
TOTAL LIABILITIES and NET ASSETS	\$ 249,412	\$ 75,000

Appendix D

PT Compact Commission Annual Meeting Minutes



Physical Therapy Compact Commission Annual Meeting

Minutes

December 5, 2023

Via Zoom

DELEGATES PRESENT:

Kathy Arney, North Carolina, Chair
David Harris, Tennessee, Vice Chair
Charlotte Martin, Louisiana, Secretary/Treasurer
Jennifer Aglubat, Washington, Member At Large
Harvey Aikman, Texas, Member At Large
Laurie Kendall-Ellis, Maryland, Member At Large
Corie Tillman Wolf, Virginia, Member At Large
Kathy Miller, Alabama
Joshua Greer, Arizona
Rob Jordan, Arkansas
Nate Brown, Colorado
Kristin Schweizer, Connecticut
Alison Warren, Delaware
Heather Freeman, Indiana
Venus Vendoures-Walsh, Iowa
Susan Gile, Kansas
Stephen Curley, Kentucky
Cooper Lewis, Mississippi
Jimmy Leggett, Missouri
Claire Covert-ByBee, Nebraska
Nicole Lavoie, New Hampshire
Justin Berry, North Dakota
Karen McIntyre, Ohio
Kelly Berry, Oklahoma
Sherri Paru, Oregon
Gerri Grzybek, Pennsylvania
Mary Addison Blackstone, South Carolina
Jeff Busjahn, Utah
Nonnie Holcomb, West Virginia
Barbara Carter, Wisconsin

DELEGATES ABSENT:

Tim Vidale, District of Columbia
Destiny Gaddis, Georgia
VACANT, Montana

Richard Stoneking, New Jersey
Brad Thuringer, South Dakota

EX OFFICIO DELEGATES PRESENT: Taj Franklin, APTA
Michele Thorman, FSBPT

LEGAL COUNSEL PRESENT: Doug Wolfberg
Christie Mellott

COMMISSION STAFF PRESENT: Jeffrey M. Rosa, Compact Administrator
William A. Hatherill, CEO
Linda Michelson, CFO

Call to Order

Chair Kathy Arney called the meeting to Order at 2:02 pm ET.

Roll Call

Secretary/Treasurer Charlotte Martin called the roll. A total of 30 delegates were present. Two non-voting ex officio members were present. Five delegates were absent.

Introductions and Acknowledgement of Guests – Chair Kathy Arney

2022 Minutes and June 27, 2023, Special Meeting Minutes

The minutes of the October 30, 2022, annual meeting were approved by the Minutes Approval Committee of Jennifer Aglubat (WA), Nonnie Holcomb (WV), and Judd Warren (SC) and no further action is required.

The minutes of the June 27, 2023, special meeting were approved by the Minutes Approval Committee of Stephen Curley (KY) and Nonnie Holcomb (WV) and no further action is required.

Appointment of the Minutes Approval Committee

Chair Arney appointed the following delegates to approve the December 5, 2023, Physical Therapy Compact Commission meeting minutes.

- Kathy Miller, Alabama
- Joshua Greer, Arizona
- Gerri Grzybek, Pennsylvania

Update from the PT Compact Commission Chair – Chair Kathy Arney

Reports

There were no questions about the reports contained in the Delegate Handbook.

Review and Adopt Budget

Secretary/Treasurer Martin provided an overview of the proposed 2024 annual budget.

Motion: Adopt as submitted the proposed 2024 budget recommended by the Executive Board. The motion passed.

Delegation of Appointment of Committees to Executive Board

Motion: Delegate to the Executive Board the appointment of members of the standing committee of the Commission (Elections Committee) to the Executive Board. The motion passed.

Opportunity for Public Comment and Questions

Chair Arney opened the floor for public comment. There were no comments.

New Business

There was no additional business.

Adjournment

The December 5, 2023, meeting of the Physical Therapy Compact Commission was adjourned by Chair Arney at 2:35 pm ET.