



ANNUAL REPORT 2024

PTCC Mission

The purpose of the Physical Therapy Compact is to facilitate the interstate practice of physical therapy with the goal of improving public access to physical therapy services in a manner that preserves the regulatory authority of each Member State to protect public health and safety through the current state licensure system. The Physical Therapy Compact Commission (PTCC) was established to fulfill the objectives of the Compact through a means of joint cooperative action among Member States.

EXECUTIVE SUMMARY

The 2024 Annual Report is an overview of the various activities and growth of the PTCC during the January 1 to December 31 time frame. Accomplishments include:

- Issuing a record-high of more than 12,000 compact privileges (CPs) to over 6,000 physical therapists (PT) and physical therapist assistants (PTA)
- Assisting one member jurisdiction in completing the implementation phase, thereby enabling the active issuance and acceptance of CPs
- Working with member states to address barriers to compliance
- Continuing outreach efforts to promote and educate about the PT Compact
- Continuing to implement the 2023-2027 PT Compact strategic plan
- Reviewing and amending governance documents
- Achieving a positive operational net income

2024
➤ 32 Active Jurisdictions
➤ 39 Member Jurisdictions
➤ 12,062 Compact Privileges Issued
➤ 4,716 Unique PT CP purchasers
➤ 1,355 Unique PTA CP purchasers

LEGISLATIVE ACTIVITY

Two additional jurisdictions enacted the PT Compact legislation in 2024: Rhode Island and Alaska. As a result, there were thirty-nine total member jurisdictions at the end of the year.

the year.



IMPLEMENTATION

After enacting the model Physical Therapy Compact legislation, a jurisdiction must work to implement all the requirements of the PT Compact before being ready to actively issue and accept CPs. The responsibility of completing all the necessary steps to become operational falls upon the licensing board, and the amount of time, work, and difficulty to implement the requirements can vary widely.

In 2024, one jurisdiction completed implementation and began issuing and accepting CPs toward the end of the year: Alabama. This additional jurisdiction brought the total number of active Compact jurisdictions to thirty-two.

NEW ACTIVE STATES IN 2024

- ALABAMA

Implementation of compact requirements was ongoing in seven member states. Kansas and Pennsylvania both passed legislation in 2024 to fix the criminal background check requirement statute for licensure applicants and are waiting for the Federal Bureau of Investigation to approve their request. The three New England states that enacted compact legislation in 2023 (Connecticut, Maine, Vermont) continued to work on general implementation requirements throughout 2024. The two new member states, Rhode Island and Alaska, began work on the implementation steps. All seven states continue to be members of the PT Compact. However, they are not yet able to issue or accept compact privileges.

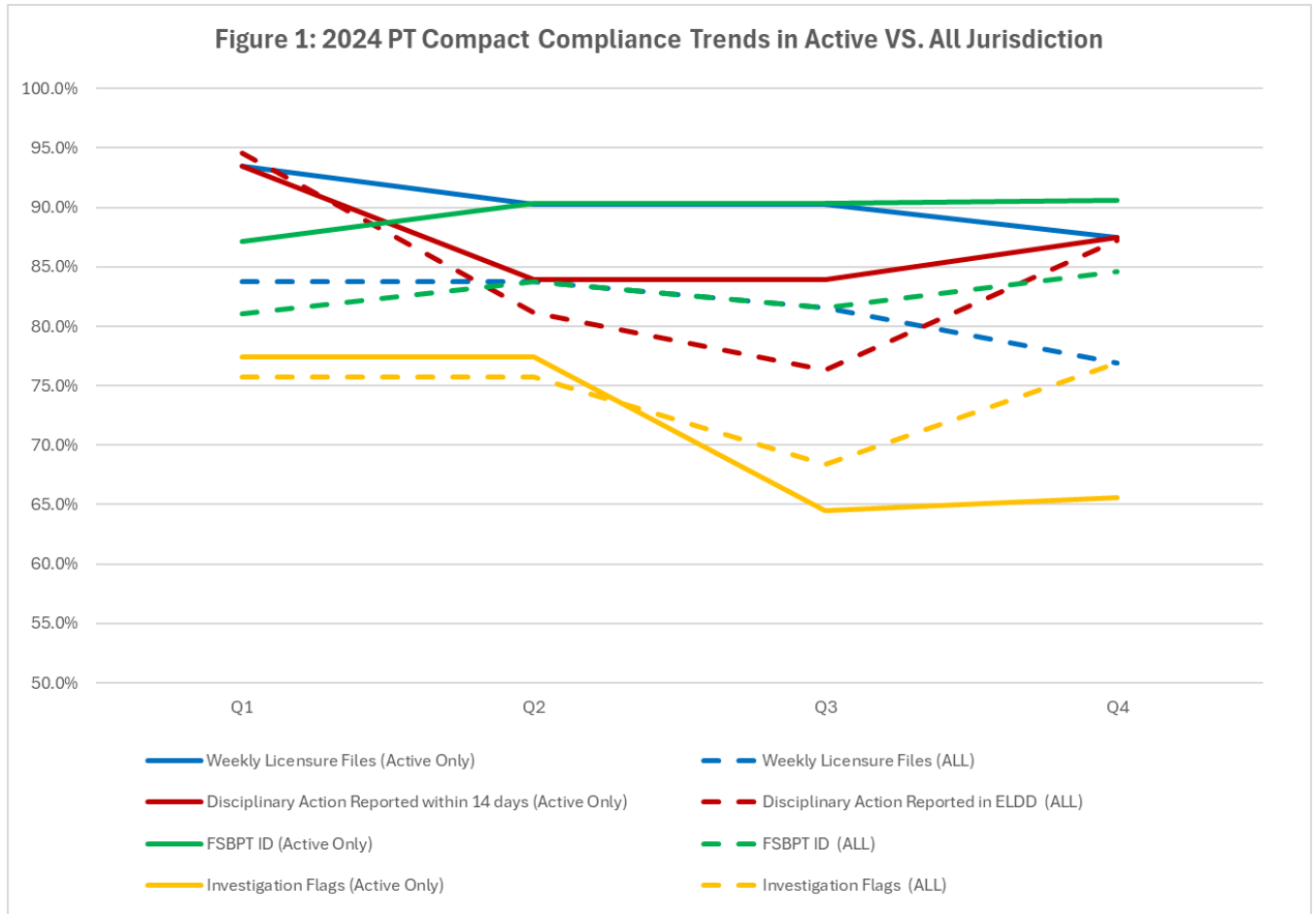
The PTCC continues to reflect on lessons learned from previous years to assist newer compact states in reducing their implementation time frames.

COMPLIANCE ACTIVITIES

The PTCC Compliance Committee continued its work in ensuring compact member state adherence to PTCC rules, policies, and requirements. The committee met quarterly to review member state compliance in four key areas: weekly submission of licensure data, timely entry of disciplinary actions, flagging of encumbrances and investigations, and the storing and sharing of the FSBPT ID in the weekly data file. If a compliance issue is identified, the Compliance Committee meets with the member state board to clarify the barriers, as well as provide training and remediation.

As seen in Figure 1, throughout 2024, quarterly compliance in all active compact jurisdictions remained above 60% in each of the four key areas. Across all thirty-two active compact jurisdictions, weekly submission of licensure files, entry of disciplinary actions within 14 days, and use of the FSBPT ID had consistently high compliance rates at 80% or more throughout the year. Active compact jurisdictions continue to struggle the most with consistently using the investigations flag when opening an investigation against a licensee or compact

privilege holder. Across all thirty-nine compact member states, there was a notable marked decrease in compliance in timely disciplinary action reporting from the first quarter to the third quarter (from 94.6% down to 76.3%), however this did improve in the last quarter of the year (87.2%).



Starting in 2022, the Federation of State Boards of Physical Therapy (FSBPT) began disbursing \$2.2 million in grant funding intended for PT Compact member states to increase and maintain participation in the Exam, Licensure, and Disciplinary Database (ELDD), one of its primary tools for public protection. Each year, compact privilege states have been successful at applying for and obtaining funding to overcome financial and technical barriers that prevent or slow down full state participation in the ELDD. In 2024, Texas, Louisiana, Mississippi, and Ohio all successfully submitted grant proposals and were awarded funds to support consulting, programming, data entry, technological

**PT COMPACT JURISDICTIONS
THAT RECEIVED GRANT
FUNDING IN 2024**

- TEXAS
- LOUISIANA
- MISSISSIPPI
- OHIO

upgrades, and other activities that enhance the ELDD. For instance, Texas used its grant funds to implement an automatic programming interface (API) to automate the sharing of licensure information with the ELDD. Overall, these enhancements are anticipated to improve member compliance in the key compliance areas mentioned as well as the overall quality of the ELDD.

COMPACT PRIVILEGE ISSUANCE

The PTCC continued to experience record growth in compact privilege sales in 2024, with a total of 12,062 compact privileges purchased. Table 1 compares the number of active CPs and unique CP holders, as well as the total number of CPs sold in 2024 as compared to 2023. Table 2 then shows the breakdown of compact privilege purchases in 2024. At the end of 2024, there were 14,046 active compact privileges held by 7,597 unique individuals.

COMPACT PRIVILEGES 2024 VS 2023

- 3,690 MORE PRIVILEGES SOLD
- 3,711 MORE ACTIVE PRIVILEGES
- 1,505 MORE UNIQUE PRIVILEGE HOLDERS

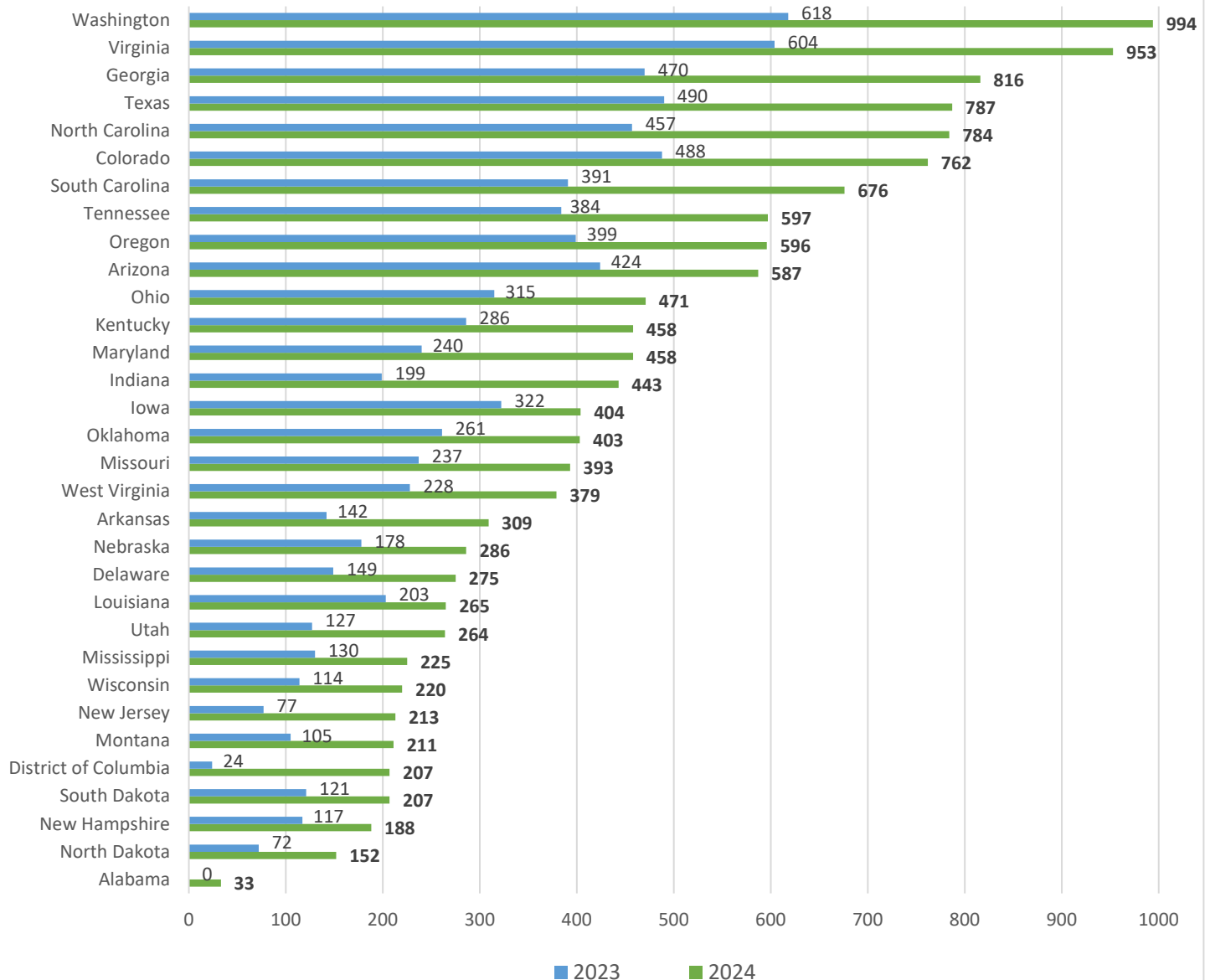
Table 1. CP Information 2023 vs. 2024				
	2023	2024	Change	% Change
Active CPs as of 12/31	10,305	14,016	+3,711	+36.0%
Unique CP holders as of 12/31	6,092	7,597	+1,505	+24.7%
Total CPs sold as of 12/31	8,372	12,062	+3,690	+44.1%

Table 2. 2024 CP Purchases by Type				
	Initial	Renewal	Military State Fee Waiver	Unique Purchasers
PT	6,617	3,301	111	4,716
PTA	1,533	587	50	1,355
TOTAL	8,150	3,888	161	6,071

In terms of active member state issuance of compact privileges in 2024, Figure 2 shows that Washington and Virginia issued the greatest number of compact privileges (initial and renewal), which is similar to the previous three years. Georgia, however, eclipsed Texas in the number 3 spot for the first time. 97% of the active member states issued more than a hundred CPs by the end of 2024,

which is a 7% increase from 2023. Every active compact member jurisdiction experienced an increase in compact privilege sales in 2024 compared to 2023.

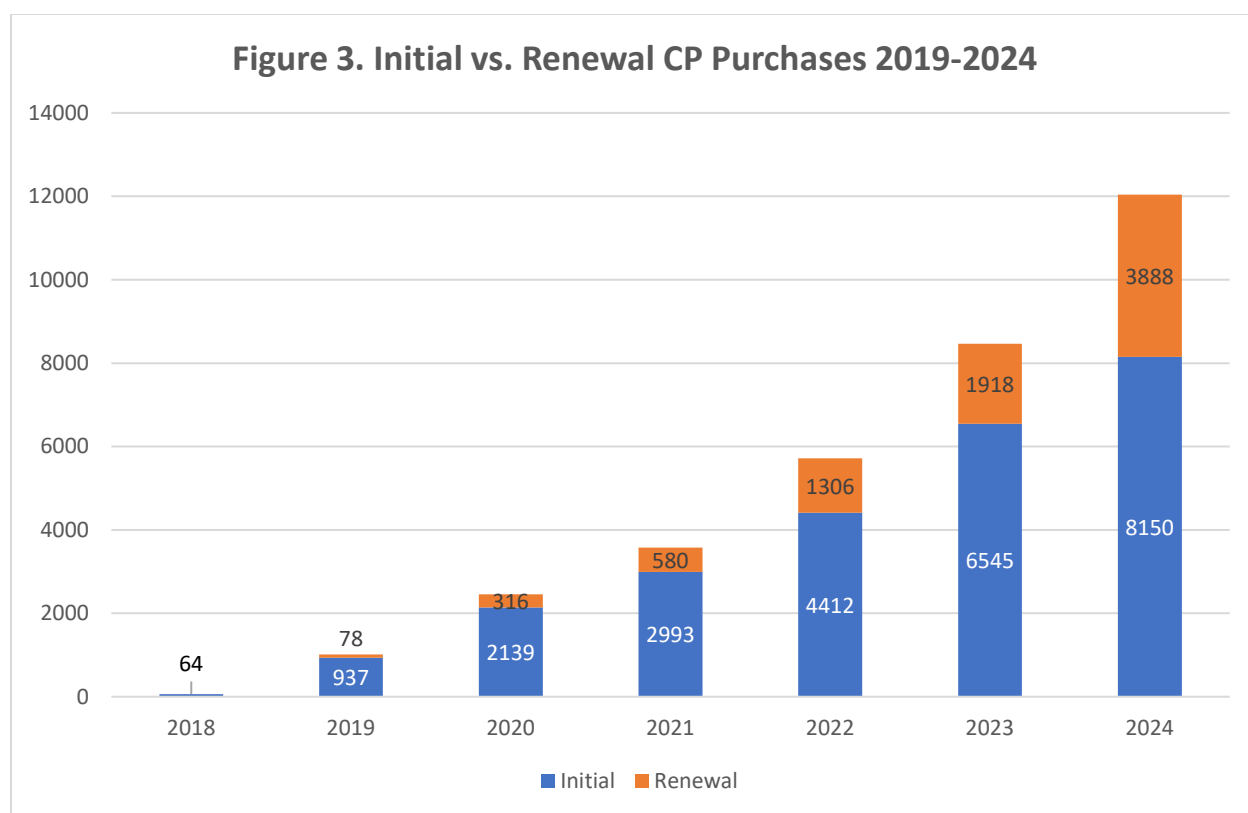
Figure 2: Compact Privileges Issued by State: 2024 vs 2023



A further breakdown of how many active physical therapist and physical therapist assistant compact privileges were in each state at the end of 2024 can be seen in Table 3. Washington state had the most active physical therapist compact privileges and Virginia and Georgia had the most physical therapist assistant compact privileges.

Table 3. Active Physical Therapist and Physical Therapist Assistant Compact Privileges per Jurisdiction		
Jurisdiction	Physical Therapist	Physical Therapist Assistant
Alabama	27	6
Arizona	529	58
Arkansas	225	83
Colorado	664	98
Delaware	232	43
District of Columbia	197	10
Georgia	612	203
Indiana	357	86
Iowa	317	87
Kentucky	355	103
Louisiana	203	62
Maryland	372	86
Mississippi	176	49
Missouri	325	68
Montana	173	38
Nebraska	246	40
New Hampshire	171	17
New Jersey	184	29
North Carolina	644	140
North Dakota	135	17
Ohio	404	66
Oklahoma	327	76
Oregon	466	130
South Carolina	564	110
South Dakota	176	31
Tennessee	446	151
Texas	601	186
Utah	238	26
Virginia	750	203
Washington	835	158
West Virginia	281	98
Wisconsin	205	15
TOTAL	11437	2573

Total compact privilege purchases in 2024 continued to increase since inception (Figure 3). Consistent with previous years, most CP purchases (67.7%) are for the initial issuance of the privilege; however, notable in 2024 is the increased proportion of compact privilege renewals compared to previous years.



Furthermore, analysis of data from the FSBPT ELDD indicate that since 2021, more and more physical therapists and physical therapist assistants are choosing to purchase a compact privilege instead of obtaining or renewing a license when seeking the authorization to practice in a compact jurisdiction (Figures 4 and 5).

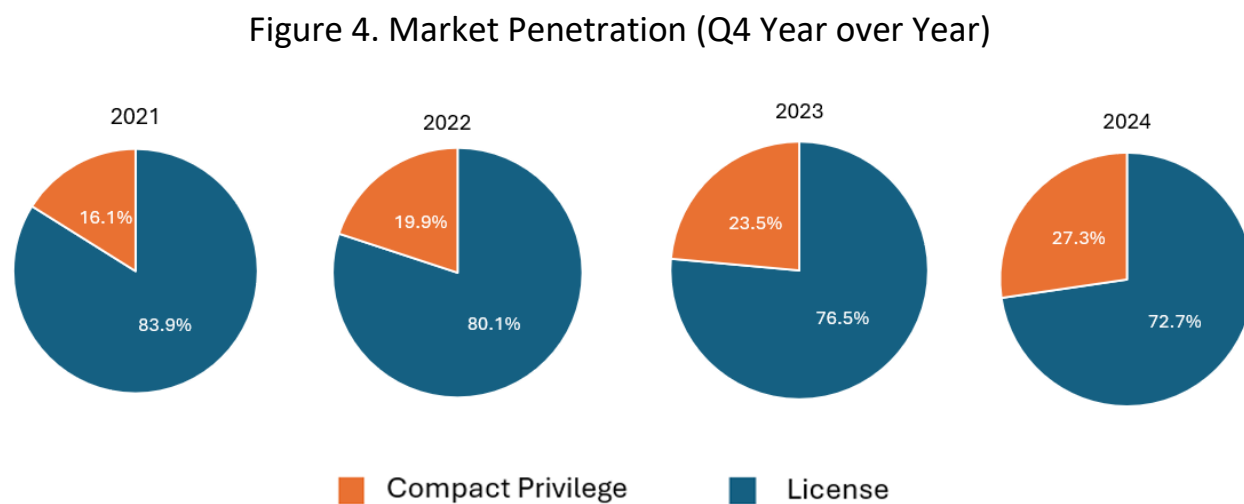
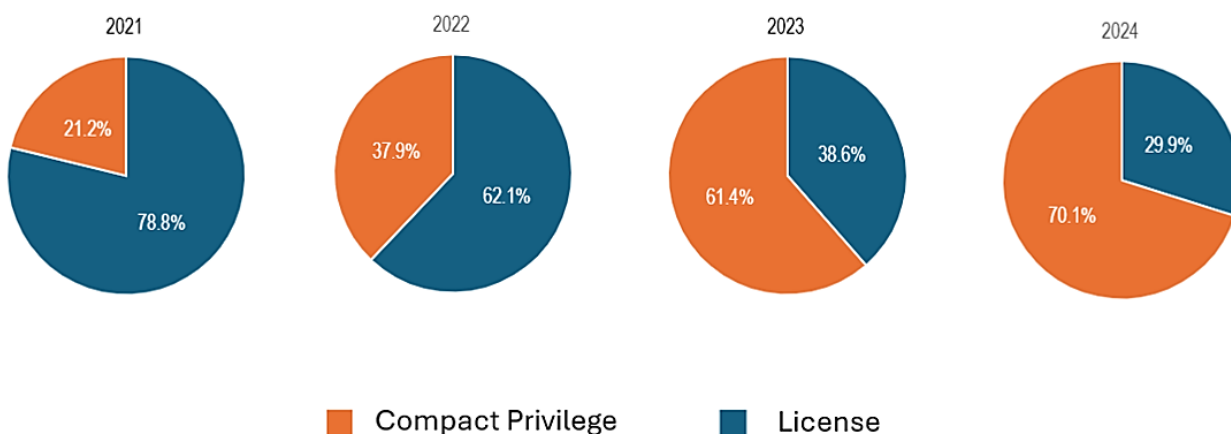


Figure 5. New Compact Privilege Purchases Only (not including renewals)



PTCC STRATEGIC PLAN

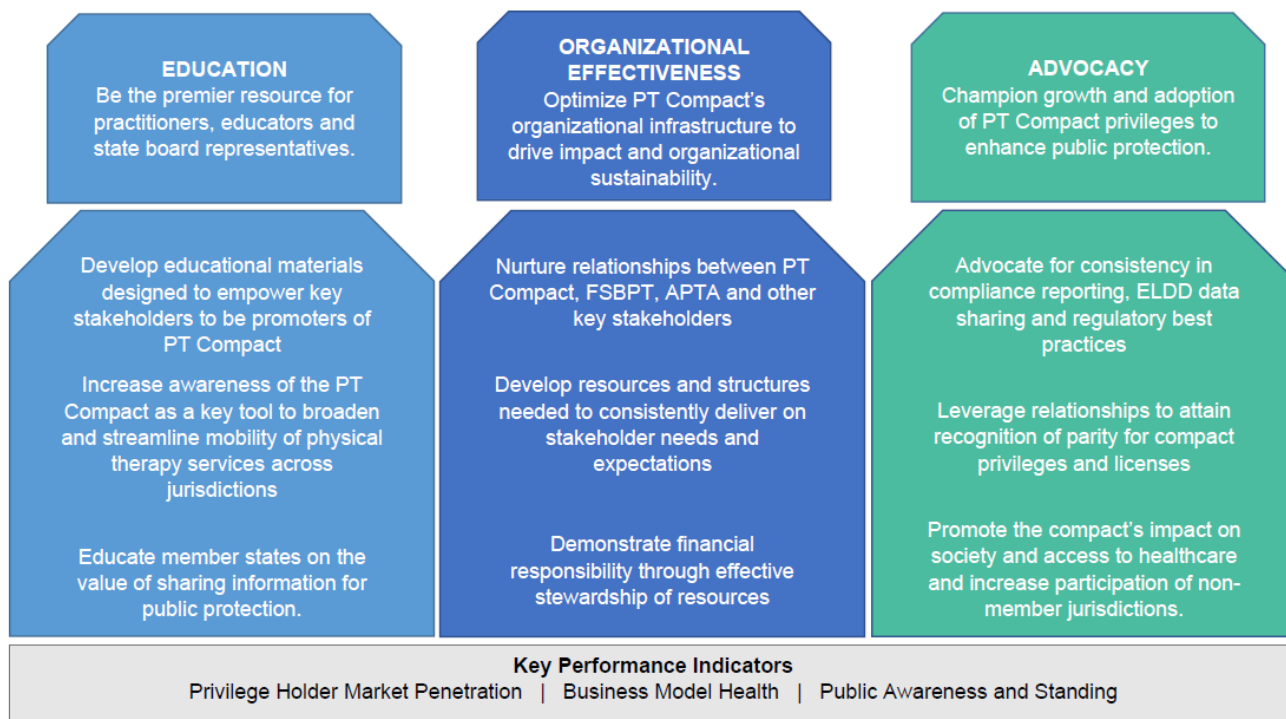
The PTCC continues to focus on the three key areas of Education, Organizational Effectiveness, and Advocacy as part of the 2023-2027 PTCC strategic plan:



PT · COMPACT

Statement of Purpose: The purpose of this Compact is to facilitate interstate practice of physical therapy with the goal of improving public access to physical therapy services. The Compact preserves the regulatory authority of states to protect public health and safety through the current system of state licensure.

STRATEGIC PLAN 2023-2027



AMENDMENTS TO GOVERNANCE DOCUMENTS

The PTCC conducted its annual review of its rules, bylaws, and policies and procedures to determine if any changes should be considered. In 2024, the Commission approved amendments to its rules, bylaws, and policies and procedures. The adopted amendments are available in Appendices A, B, and C. The most current governance documents are available at <https://ptcompact.org/About-The-Compact/Governance-Documents>.

PT COMPACT OUTREACH

The PTCC continued to connect with a variety of stakeholders throughout 2024 in the form of educational webinars, in-person presentations, and presence at professional conferences. These outreach efforts included staffing a booth at the APTA Combined Sections Meeting, the Education Leadership Conference, and APTA Private Practice Annual Conference. The PTCC also presented at the following educational meetings and webinars:

- *Preparing a Mobile Generation for License Portability: PT Compact Education Module* (FSBPT March 2024 Webinar)
- *PT Compact* (2024 FSBPT Regulatory Training)
- *PT Compact Update* (2024 FSBPT Leadership Issues Forum)
- *The Role of Compacts in Facilitating Telehealth* (American Telemedicine Association Webinar)
- *Authorized to Practice? Let's Show it on Our Licensure Lookup Page!* (FSBPT Sept 2024 Webinar)
- *Growing Public Protection: How PT Compact Committees Enhance Compliance & Mobility through Education* (2024 FSBPT Annual Education Meeting)

SOCIAL MEDIA & COMMUNICATIONS

In accordance with the strategic plan to increase awareness of the PT Compact, staff continued to share educational and informational posts on social media:



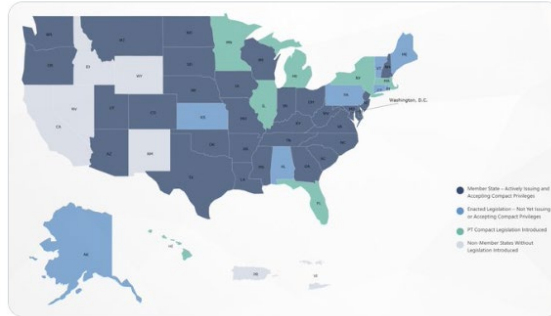
(formerly Twitter)



POST WITH THE MOST LIKES:



Alaska became the 39th member of the PT Compact when Governor Mike Dunleavy (@GovDunleavy) signed SB 74 into law!



POST WITH THE MOST IMPRESSIONS:



Is your state in the #PTCompact? ptcompact.org/ptc-states

POST WITH THE HIGHEST ENGAGEMENT:



Heads Up! The Physical Therapy Compact Commission will be holding a Special Meeting on June 17, 2024, at 1:30 PM ET. This meeting will be held virtually. The agenda is available here: ow.ly/yPrT50RSyE6



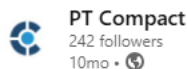
TOP 3 POSTS WITH THE MOST ENGAGEMENT:



Alaska became the 39th member of the PT Compact when Governor Mike Dunleavy signed SB 74 into law!



Rhode Island has just joined the PT Compact after Governor Dan McKee signed SB 2876 into law on June 25, making Rhode Island the 38th member of the PT Compact! The bill became effective immediately on 6/25/2024. <https://ow.ly/QONN50SqTGF>



Is your state in the #PTCompact? <https://lnkd.in/gFsZfMxU>



3,272 TOTAL VIEWS



PT Compact Most Viewed YouTube Videos in 2024:

Jurisprudence

1,363 views



PT Compact
Home State

677 views



Welcome to the
PT Compact

615 views



How to Renew PT
Compact Privilege

567 views



PT COMPACT WEBSITE HOME PAGE

ABOUT THE COMPACTCOMPACT MAPRESOURCES & NEWSHOW TO GET PRIVILEGESVERIFY A PRIVILEGECONTACT US

Practicing across states simplified.

Save time with a PT Compact privilege.

**78,886 VIEWS BY
25,861 INDIVIDUAL
USERS**

PURCHASE A COMPACT PRIVILEGE

You are just a few clicks away from purchasing a privilege to practice physical therapy in other member states.

PURCHASE/RENEW

IS A COMPACT PRIVILEGE RIGHT FOR ME?

Learn more about the costs, jurisprudence requirements, who's eligible, and the benefits of compact privileges.

FIND OUT NOW

WHAT STATES ARE IN THE COMPACT?

Discover if a state is a member of the PT Compact and where someone can provide physical therapy with a Compact Privilege.

SEE THE MAP

THANK YOU TO OUR VOLUNTEERS

The PTCC committees, consisting of volunteers from compact jurisdictions, worked diligently to maintain and improve the effectiveness and efficiency of PTCC operations during 2024. The rosters for member board delegates and the Executive Board are as follows, as of the December 2024 Annual Meeting.

Jurisdiction	Delegate	Jurisdiction	Delegate
Alabama	Kathy Miller	New Jersey	Richard Stoneking
Arizona	Joshua Greer	North Carolina	Kathy Arney
Arkansas	Rob Jordan	North Dakota	Justin Berry
Colorado	Yukon Morford	Ohio	Karen McIntyre
Connecticut	Kristin Schweizer	Oklahoma	Sandra Benischek Harrison
Delaware	Alison Warren	Oregon	Erin Crawford
District of Columbia	Bernardine Evans	Pennsylvania	Gerry Grzybek
Georgia	Destiny Gaddis	South Carolina	Mary Addison Blackstone
Indiana	Heather Freeman	South Dakota	Brad Thuringer
Iowa	Venus Vendoures-Walsh	Tennessee	David Harris
Kansas	Susan Gile	Texas	Harvey Aikman
Kentucky	Stephanie Lutz	Utah	Lisa Martin
Louisiana	Charlotte Martin	Virginia	Corie Tillman Wolf
Maryland	Laurie Kendall-Ellis	Washington	Jennifer Aglubat
Mississippi	Cooper Lewis	West Virginia	Nonnie Holcomb
Missouri	Jimmy Leggett	Wisconsin	Kate Brewer
Montana	Bridget Mennie	APTA	Taj Franklin
Nebraska	Claire Covert-ByBee	FSBPT	Michele Thorman
New Hampshire	Nicole Lavoie		

PTCC EXECUTIVE BOARD



Kathy Arney
Chair



David Harris
Vice Chair



Charlotte Martin
Secretary/Treasurer



Jennifer Aglubat
Member-at-Large



Laurie Kendall-Ellis
Member-at-Large



Karen McIntyre
Member-at-Large



Corie Tillman Wolf
Member-at-Large



Taj Franklin
Non-Voting Ex Officio



Michele Thorman
Non-Voting Ex Officio

STANDING COMMITTEES

RULES AND BYLAWS COMMITTEE

The Rules and Bylaws Committee was led by chair Stephen Curley (KY). This committee's tasks include:

- Reviewing rules, bylaws, and policy & procedure amendments submitted by Compact states and staff
- Sharing and receiving feedback from Compact member states, discussing with legal counsel, and drafting amendments to rules and bylaws
- Recommending amendments to the PTCC Executive Board and modifying amendments per Board feedback



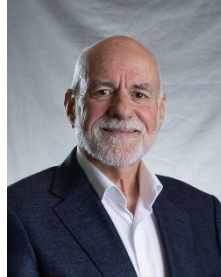
Stephen Curley,
Chair
Kentucky



Nate Brown
Colorado



Claire Covert-Bybee
Nebraska



Oday Lavergne
Louisiana



Anne Thompson
Georgia



Kathy Arney
Executive Board
Liaison

FINANCE COMMITTEE

The Finance Committee serves in an advisory role to the Treasurer, Charlotte Martin (LA), in developing financial policies and practices. The Committee reviews quarterly financial reports as well as the annual budget.



Charlotte Martin
Treasurer



Missy Anthony
Ohio



Justin Berry
North Dakota



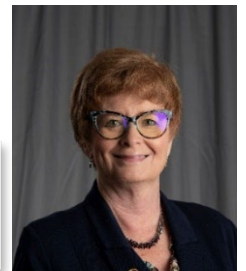
Geraldine Grzybek
Pennsylvania



Phil Haworth
Oregon



LaTrice Herndon
District of
Columbia



Kathy Arney
Executive Board
Liaison

ELECTIONS COMMITTEE

The Elections Committee solicits nominations for the Executive Board and then tallies and verifies the election results, which are then reported to the PTCC Delegates during the PTCC Annual Meeting.



Venus Vendoures Walsh, Chair
Iowa



Cheryl VanHoose
Ohio

COMPLIANCE COMMITTEE

The 2024 PTCC Compliance Committee was led by Chair Karen McIntyre (OH), then Susan Gile (KS). This committee's tasks include:

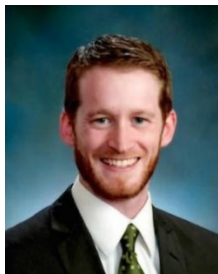
- Monitoring compact member state compliance with requirements of the PT Compact
- Communicating with out-of-compliance state boards directly to discuss issues, roadblocks, and remedies



Karen McIntyre, Chair
Ohio



Sean Bagbey
Indiana



Nate Brown
Colorado



Erin Crawford
Oregon



Stephen Curley
Kentucky



Susan Gile
Kansas



Sherri Paru
Oregon



Corie Tillman Wolf
Executive Board Liaison

EDUCATION AND OUTREACH COMMITTEE

In 2024, the PT Compact Executive Board voted to make the Education & Outreach Task Force a standing committee. The committee was led by chair Missy Anthony (OH). The committee's accomplishments for the year included:

- Creating a guidebook for Board staff with materials regarding administrative processes for as well as recommended communications about the PT Compact
- Reviewing and giving feedback on individualized reports for state boards regarding compact privilege issuance data
- Reviewing and giving feedback on an informational flyer regarding the PT Compact targeted for Employers



Missy Anthony,
Chair
Ohio



Elizabeth Bailey
Indiana



Sarah Casey
Oregon



Bernardine Evans
District of
Columbia



**Tyra Mitchell-
Williams**
Louisiana



David Harris
Executive Board
Liaison

2024 MEETINGS	
Group	Meeting Date
Executive Board	January 16
Compliance Committee	February 1
Education & Outreach Committee	March 12
Rules & Bylaws Committee	April 2
Executive Board	April 9
Executive Board	May 5
Compliance Committee	May 9
Education & Outreach Committee	May 28
Compact Commission	June 27
Compliance Committee	September 4
Education & Outreach Committee	September 13
Executive Board	October 8
Finance Committee	October 29
Compliance Committee	November 6
Executive Board	November 12
Education & Outreach Committee	December 6
Compact Commission	December 16
Executive Board	December 20

Appendix A

2024 PT Compact Rules Amendments Adopted by the
Commission on June 17, 2024

2024 Amendments to PT Compact Commission Rules

Please note that additions are indicated by red underlined text. Deletions are indicated by ~~red strikethrough~~ text. Black text is existing unchanged text.

Rule 1.1 – Definitions

Reason: To create equivalency between “expired” and “lapsed” so that jurisdictions that have rules relating to “practicing on a lapsed license [certificate/privilege]” clearly apply

Proposed Amendment:

For the purpose of the rules adopted by the Physical Therapy Compact Commission, the following definitions shall apply:

(A) “Adverse action” means a publicly available disciplinary action taken against a license or compact privilege by a Licensing Board. Adverse action does not include non-disciplinary remediation required by the Licensing Board.

(B) “Alternative program” means any non-disciplinary monitoring program intended to remediate the licensee that is not a matter of public record and to which a Licensing Board refers a licensee, or of which the Licensing Board is aware of the licensee’s participation.

(C) “Applying for a license” means the individual has submitted an application for licensure to the Licensing Board or requested that the Federation of State Boards of Physical Therapy transfer the individual’s National Physical Therapy Examination score to the Licensing Board.

(D) “Board administrator” means an individual serving as administrative staff to a member state’s physical therapy licensing board.

(E) “Commission” means the Physical Therapy Compact Commission.

(F) “Compact” or “Physical Therapy Compact” means the Physical Therapy Licensure Compact.

(G) “Compact Administrator” shall be synonymous with “executive director” referenced in Section 7.G. of the Compact.

(H) “Denied” means a decision of a licensing board to refuse to issue, reinstate, or renew a physical therapist or physical therapist assistant license that is reported to the National Practitioner Data Bank (NPDB).

(I) “Encumbrance” means any action taken by the Licensing Board that limits the practice or work of the physical therapist or physical therapist assistant. An encumbrance may be disciplinary or non-disciplinary in nature.

(J) “Expired” means the status of a license or compact privilege that is not active and includes a license with a status of “lapsed” or “non-renewed.” A compact privilege that is not renewed before the expiration date shall automatically expire on that date and not after any grace period ends.

(J) “FSBPT ID” means the identification number assigned by the Federation of State Boards of Physical Therapy to all individuals in the Exam, Licensure, and Disciplinary Database.

(K) “Home state” means a person’s true, fixed, and permanent home and is the place where the person intends to remain indefinitely, and to which the person expects to return if absent without intending to establish a new domicile elsewhere.

(L) “Initial” means each and every new Compact Privilege issued to an individual, even if a prior Compact Privilege was held in the same state.

(M) “License” means the authorization from the state to practice as a physical therapist or to work as a physical therapist assistant. For purposes of the Compact, a certification for a physical therapist assistant is synonymous with “license.”

(N) "Licensing Board" means the agency of a state that is responsible for the licensing and regulation of physical therapists and physical therapist assistants.

(O) "Member state" means a state that has enacted the Compact.

(P) "Non-member state" means a state that has not enacted the Compact.

(Q) "Party state" means any member state where the individual currently holds, or has ever held, a physical therapist or physical therapist assistant license or compact privilege, or is applying for a license or compact privilege.

(R) "Recognized National Exam" as referenced in Section 3.A.6 of the Compact means the National Physical Therapy Examination (NPTE).

(S) "State" means any state, commonwealth, district, or territory of the United States of America that regulates the practice of physical therapy.

Rule 2.3 – Compact Privilege Fee and Expiration Date

Reason: To clarify the expiration date of an initial compact privilege, as well as how renewal of the home state license impacts the expiration date of a compact privilege

Proposed Amendment:

Any compact privilege held by the individual shall expire on the same date as the individual's home state license. The expiration date of the home state license shall be the expiration date that was in effect on the date the individual purchased the compact privilege. The fee paid to the member state for a compact privilege shall cover the period of time the individual has remaining on the home state license. Any renewal of the home state license does not automatically extend the expiration date of the compact privilege.

Rule 3.1 – Home State License

Reason: To change the timeframe of how long a compact privilege holder must report a change in home state

Proposed Amendment:

- (A) Compact privilege holders may be audited at any time by the Commission to verify compliance with home state residency requirements.
- (B) An individual holding a temporary permit, temporary license, or temporary authorization to practice shall not be eligible for a Compact Privilege.
- (C) In addition to complying with reporting name and address change as required by the home state, compact privilege holders must also notify the Commission of a change of name and/or home state address within ~~thirty (30)~~ sixty (60) business days of the change.
- (D) Member states may require compact privilege holders to notify the licensing board of the physical location(s) where the individual is providing physical therapy services within that remote state.
- (E) An individual holding a home state license issued without the requirement of passing the National Physical Therapy Examination (NPTE) shall not be eligible for a Compact Privilege, unless said license was issued prior to the member state enacting the Physical Therapy Compact model statute.

Rule 3.5 – Expiration or Termination of a Compact Privilege

Reason: To clarify the expiration date of an initial compact privilege, as well as how renewal of the home state license impacts the expiration date of a compact privilege; To change the timeframe of how long a compact privilege holder must report a change in home state

Proposed Amendment:

- (A) All compact privileges shall expire on the actual expiration date of the home state license, even if the home state allows practice beyond the license expiration date. The expiration date of the home state license shall be the expiration date that was in effect on the date the individual purchased the compact privilege. Any renewal of the home state license does not automatically extend the expiration date of the compact privilege.
- (B) Impact of changing the primary state of residence.
- a. Moving to another member state.
 - i. The compact privilege holder must hold an active license in the new home state prior to changing the primary state of residence, or all current compact privileges will be terminated. ~~Thirty (30)~~ **Sixty (60)** business days after the date of legal change of permanent address is considered the date of change in home state.
 - ii. When a compact privilege holder obtains the license in the new home state and changes the primary state of residence, the expiration date of all current compact privileges will be updated to match the expiration date of the new home state license. The expiration date of the home state license shall be the expiration date that was in effect on the date the primary state of residence is changed.
 - b. Moving to a non-member state.

If the compact privilege holder's new primary state of residence is a non-member state, all current compact privileges will be immediately terminated.

Appendix B

2024 PT Compact Commission Bylaws Amendments
Adopted by the Commission on June 17, 2024

2024 Amendments to PT Compact Commission Bylaws

Please note that additions are indicated by red underlined text. Deletions are indicated by ~~red strikethrough~~ text. Black text is existing unchanged text.

Article V. Membership

Section 1. Member State Representation.

Reason: To add an alternate delegate role

Proposed Amendment:

- A. The Commission Membership shall be comprised as provided by the Compact. Each Member State shall have and be limited to one (1) voting representative, selected by the physical therapy licensing board ("Member Board") in the Member State, who shall be the Delegate of the Member State. A member state may also identify an Alternate Delegate to serve when the Delegate is unable to fulfill the duties required.
- B. Each Member State shall forward the name of its Delegate and Alternate Delegate to the Commission staff within ten (10) business days of selecting a Delegate and Alternate Delegate. Member States should consider whether any real or potential Conflict of Interest exists when selecting their Delegate or Alternate Delegate.
- C. The Member Board of the Member State shall provide notice to the Commission staff within ten (10) business days whenever a vacancy occurs.
- D. Commission staff shall promptly advise the Member Board of the Member State of the need to appoint a new Delegate whenever a vacancy occurs.

E. Delegate contingency form.

- 1. A Member State shall submit a Delegate Contingency Form to identify, in order, which individual is selected by the Member State in the event the originally selected Delegate is unable to fulfill the duties of Delegate.
- 2. The form shall contain a list of at least one contingent delegate who will serve as the Member State's Delegate if the originally appointed delegate is unable to serve.
- 3. The information will be maintained by Commission staff and must be reviewed annually by the Member Board.

Article VII. Committees and Task Forces

Section 2. Standing Committees of the Executive Board.

Reason: To establish the Education and Outreach Committee as a new standing committee of the Executive Board.

Proposed Amendment:

The Executive Board may establish Standing Committees from time to time as the Executive Board deems necessary to carry on the work of the Executive Board. The specific functions of any standing committees established by the Executive Board are described in the Policies.

Membership of Standing Committees of the Executive Board shall be appointed by the Executive Board for terms outlined in the Policies or Bylaws. The Executive Board may appoint individuals other than the Member State's Delegate to serve on Standing Committees of the Executive Board.

A. Finance Committee

The Committee will consist of at least three members, who will serve two-year terms. The Secretary/Treasurer shall serve as Chair of the Committee.

B. Rules and Bylaws Committee

The Committee will consist of at least three members, who will serve two-year terms.

C. Compliance Committee

The Committee will consist of at least three members, who will serve two-year terms. The Committee will have at least one representative from a jurisdiction with an autonomous licensing board and at least one representative from a jurisdiction with a system that is run by an agency director, commission or council, with or without the assistance of a board and if the board does exist, it is strictly advisory.

D. Education and Outreach Committee

The Committee will consist of at least three members, who will serve two-year terms.

Article X. Finance

Section 5. Accounting and Audit.

Reason: To clarify the process of reporting on the Commission's financial records

Proposed Amendment:

The financial records of the Commission will be audited annually by an independent certified public accountant. The audit report will be presented to the Executive Board when the report is received and to the full Commission at the Commission's annual meeting. The report shall also be made available to the public and shall be included in and become part of the annual report ~~to the Governors, legislatures, and judiciary of the Member States.~~

The Commission's internal accounts, any workpapers related to any internal audit, and any workpapers related to the independent audit shall be confidential; provided, that such materials shall be made available: (1) in compliance with the order of any court of competent jurisdiction; (2) pursuant to such reasonable Rules as the Commission shall promulgate; and (3) to any Delegate of a Member State, or their duly authorized representatives.

Appendix C

2024 PT Compact Policies and Procedures Amendments
Adopted by the Commission on June 17, 2024

2024 Amendments to PT Compact Commission Policies and Procedures

Please note that additions are indicated by red underlined text. Deletions are indicated by ~~red strikethrough~~ text. Black text is existing unchanged text.

POLICY NUMBER: 1.15

Reason: To establish the role and duties of the Physical Therapy Compact Commission (PTCC) Education and Outreach Committee.

Proposed Adoption:

AREA: Administration

AUTHORITY: PT Compact Bylaws – Article VII. Section 2

PURPOSE: To establish the role and duties of the Physical Therapy Compact Commission (PTCC) Education and Outreach Committee.

DATE APPROVED:

Policy:

The Education and Outreach Committee shall ensure educational and outreach materials, including presentations, online resources, and handouts, are accurate, up-to-date, and address the needs of the intended stakeholder. Stakeholders include, but are not limited to, state licensing boards, state professional chapters, employers, potential compact privilege holders, and PT/PTA program educators.

Procedure:

- In consultation with the Executive Board for prioritization of initiatives, committee members will develop educational and outreach materials for the various stakeholders, subject materials to peer review for accuracy and relevance, and incorporate feedback into the developed materials.
- The Committee will identify relevant topics for an educational activity or event, secure speakers or subject matter experts, promote the activity or event through appropriate channels, and stay within budgetary constraints when applicable. Committee members will collect feedback from activity/event participants for continuous improvement.

POLICY NUMBER: 2.3

Reason: to change the timeframe of how long a compact privilege holder has to report a change in home state

Proposed Amendment:

AREA: Implementation

AUTHORITY: PT Compact – Section 4.A and PT Compact Rule 3.1

PURPOSE: To establish the process by which compact privilege holders must notify the Physical Therapy Compact Commission (PTCC) of a change in home state.

DATE APPROVED: October 28, 2018

Policy:

Compact privilege holders must notify the PTCC of a change of home state address within ~~thirty (30)~~ sixty (60) days per Rule 3.1.

Procedure:

1. If a compact privilege holder changes home state, as defined in Rules, the individual must update their profile in the PT Compact system by logging into their personal profile at ptcompact.org and submitting the associated change of address and driver's license or state identification information for the new home state.
2. Address changes other than those that affect an individual's home state, such as in the case of temporary relocation, do not need to be made in the PT Compact system as it may incorrectly adversely impact the status of compact privileges.

POLICY NUMBER: 2.1

Reason: Amend Policy 2.1 to address the process of reviewing any newly enacted legislation that varies from the model statutory language

Proposed Amendment:

AREA: Implementation

AUTHORITY: PT Compact – Section 7.C

PURPOSE: To assure that states prepare/adopt language consistent with the model Physical Therapy Compact language.

DATE APPROVED: October 28, 2018

Policy:

1. Any Compact or enabling statute provisions that require a physical therapist (PT) or physical therapist assistant (PTA) to meet additional requirements to obtain or maintain a compact privilege will be deemed to impose material limitations and conditions on the exercise of the compact privilege and to constitute a material variation from the Compact enacted by the existing member states.
2. Compact or enabling statute provisions that require a PT or PTA, directly or through the employer, to notify the state board of physical therapy that the PT or PTA is practicing in the state so that the state may determine the availability of PTs or PTAs or practice patterns within its jurisdiction, etc. are not deemed to impose a material limitation or condition on the exercise of the compact privilege or to constitute a material variation from the Compact enacted by the existing party states so long as the state does not require registration (other than to access a jurisprudence exam), payment of a fee, and/or satisfaction of background checks or either condition as a precondition to practice on a compact privilege in the state.

Procedure:

1. If PTCC staff or PTCC delegate becomes aware of proposed compact legislation or when the Physical Therapy Compact is enacted by a new state, the Compact Administrator will review the statute adopting the Compact to determine whether the statute imposes material limitations and conditions on the ability to practice in the state pursuant to a compact privilege and

whether the Compact, as enacted, contains other material variations from the Compact as enacted by existing member states. All reasonable efforts will be made to notify a state which introduces proposed compact legislation prior to the enactment of said statute.

2. Upon enactment by a jurisdiction of a law intended as that jurisdiction's adoption of the Compact, Where the PTCC Executive Board, in consultation with legal counsel, shall review the enacted law to determine whether it contains any provisions that materially deviate or conflict with the model statute. If the Executive Board determines that the Compact statute as enacted by a new state is materially different from the enactments of the other member states, the Compact Administrator will notify the new state that the PTCC will not recognize it as effectively adopting the Compact and identify the reasons therefore.
 - a. To the extent possible and practicable, this determination shall be made by the Executive Board after the date of enactment but before the effective date of such law. If the timeframe between enactment and effective date is insufficient to allow for this determination to be made by the Executive Board prior to the law's effective date, the Executive Board shall make the determination required by this paragraph as soon as practicable after the law's effective date. The fact that such a review may occur subsequent to the law's effective date shall not impair or prevent the application of the procedure set forth in this policy.
 - b. In the event the enacted law contains one or more provisions that the Executive Board determines materially conflicts or deviates from the model statute, the jurisdiction shall be ineligible for membership in the PTCC or to become a party to the Compact, and the jurisdiction shall be so notified within fifteen (15) days of the Executive Board's decision.
 - c. A jurisdiction deemed ineligible for Compact membership and PTCC participation pursuant to this policy shall not be entitled to any of the rights, privileges, or benefits of a Member State as set forth in the model statute and the rules, bylaws, and policies and procedures adopted by the PTCC. Without limiting the foregoing, a jurisdiction deemed ineligible for membership and participation shall not be entitled to appoint a Delegate.
3. A jurisdiction determined to be ineligible for Compact membership and PTCC participation pursuant to this policy may, within thirty (30) days of the date of the decision, appeal the Executive Board's decision to the full Commission. An appeal received by the Commission shall be deemed filed on the date it is sent to the Commission. If there is an appeal to the Commission, the Commission shall review de novo whether the jurisdiction's enacted law materially conflicts with the model statute. The provision of paragraph 2.c. of this policy shall apply during the pendency of any such appeal. The Commission's decision may be appealed within thirty (30) days of the date of its decision to a court of competent jurisdiction identified in Section 7.A.2. of the model statute.
4. Subsequent to the determination that a jurisdiction's enacted law contains provision(s) that materially conflict with or deviate from the model statute, the jurisdiction may enact new legislation to remove the conflict or deviation. The new legislation shall be reviewed as set forth in this policy.
5. In the event a Member State, subsequent to its enactment of the Compact, enacts amendment(s) to its Compact law, or enacts another law or laws that may in any way alter or impact any provision or application of the Member State's enacted Compact law, the Member State shall so inform the PTCC within fifteen (15) days of the enactment of such amendment(s) or law(s). After being so informed by the Member State, or learning of such amendment(s) or law(s) from any other source, the Executive Board shall review the amendment(s) or law(s) in accordance with the steps outlined in this policy. In the event the Executive Board determines such amendment(s) or law(s) materially conflict with or deviate from the model statute, the

PTCC shall determine if the amendment(s) or law(s) constitute a condition of default pursuant to Section 10 of the model statute and, if so, proceed according to the process established in Section 10 and the rules, bylaws, and policies and procedures adopted by the Commission.

6. For the purpose of determining whether a provision of any enacted law or amendment materially deviates from or conflicts with the model statute, the Executive Board and the PTCC shall consider the following, among other factors:
 - a. Whether the provision constitutes a material alteration of the rights and obligations of the enacting jurisdiction or of Member States.
 - b. Whether the provision enlarges the liability or compromises the immunity of the Commission or any authorized agent of the Commission.
 - c. Whether the provision modifies venue in proceedings involving the Commission.
 - d. Whether the provision restricts the privileges or authorizations to practice as set forth in the model statute.
 - e. Whether the provision would allow the jurisdiction to negate or delay the applicability of a duly promulgated Commission rule in the jurisdiction.
 - f. Whether the provision would result in the reduction or elimination of fees, levies, or assessments payable by the jurisdiction and/or physical therapists or physical therapist assistants seeking a compact privilege in the jurisdiction.
 - g. Whether the provision fundamentally alters the nature of the agreement entered into by Member States that have adopted the Compact.
 - h. Whether there is a remedial mechanism satisfactory to the Executive Board and/or Commission, whereby the effect of such law or amendment can be mitigated so as to minimize or eliminate the practical effect of any material conflict or deviation.
 - i. Whether the provision strikes or amends model statutory language based upon a provision of the model statute being contrary to the Constitution of that jurisdiction, and the Executive Board and/or Commission determines that the remainder of the Compact can be implemented effectively, and without compromising the rights of the Commission and the Member States, without such unconstitutional provision
7. States enacting compact legislation that are determined to be materially equivalent by the Compact Administrator will automatically be deemed a member of the PTCC. Subsequently, the Compact Administrator will send electronic notification to the Executive Board, Delegates, and the board administrator of the new member state physical therapy board.

Appendix D

PT Compact Commission Financials

PT Compact Financials

The fiscal year for the PTCC runs from January 1 to December 31.

	2024	2023
Compact Privileges	\$ 542,178	\$ 376,396
Miscellaneous Income		2,000
Total Revenue	\$ 542,178	\$ 378,396
Professional Fees & Contracted Services	\$ 223,267	\$ 200,355
Staff Travel, Meals, and Lodging	148	1,313
Bank Service Charges	24,893	16,872
Booth and Program Costs	21,042	3,950
Insurance	2,224	2,050
Research/Analysis, Marketing & Planning	0	6,797
Office Lease & Utilities, Parking	5,480	5,320
Office Supplies, Postage, & Misc.	1,297	1,270
Telephone, Internet, & Website	5,807	5,587
Total Expenses	\$ 284,158	\$ 243,515
Grant Funding Received	\$ 26,788	\$ 47,227
Grant Funding Disbursed	(26,788)	(47,227)
Net Income	\$ 258,020	\$ 134,881

PT Compact Balance Sheet

	2024	2023
ASSETS		
Current Assets		
Cash & Cash Equivalents	\$ 401,739	\$ 203,015
Due from LCASO for privileges	68,413	46,397
Total Current Assets	470,152	249,412
Total Assets	\$ 470,152	\$ 249,412
LIABILITIES & NET ASSETS		
Liabilities		
Accounts payable	\$ 2,250	\$ 39,530
Due to LCASO		
Total Current Liabilities	\$2,250	\$ 39,530
Net Assets	\$ 467,902	\$ 249,412
TOTAL LIABILITIES and NET ASSETS	\$ 470,152	\$ 249,412

Appendix E

PT Compact Commission June 17 Special Meeting Minutes



Physical Therapy Compact Commission Special Meeting

Minutes

June 17, 2024

Virtual

DELEGATES PRESENT:

Kathy Arney, North Carolina, Chair
David Harris, Tennessee, Vice Chair
Charlotte Martin, Louisiana, Secretary/Treasurer
Jennifer Aglubat, Washington, Member-at-Large
Laurie Kendall-Ellis, Maryland, Member-at-Large
Karen McIntyre, Ohio, Member-at-Large
Corie Tillman Wolf, Virginia, Member-at-Large
Kathy Miller, Alabama
Joshua Greer, Arizona
Rob Jordan, Arkansas
Kristin Schweizer, Connecticut
Yukon Morford, Colorado
Alison Warren, Delaware
Tim Vidale, District of Columbia
Heather Freeman, Indiana
Venus Vendoures-Walsh, Iowa
Stephen Curley, Kentucky
Cooper Lewis, Mississippi
Jimmy Leggett, Missouri
Bridget Menie, Montana
Claire Covert-ByBee, Nebraska
Nicole Lavoie, New Hampshire
Justin Berry, North Dakota
Kelly Berry, Oklahoma
Erin Crawford, Oregon
Geraldine Gryzbek, Pennsylvania
Harvey Aikman, Texas
Jeff Busjahn, Utah

DELEGATES ABSENT:

Destiny Gaddis, Georgia
Susan Gile, Kansas
Richard Stoneking, New Jersey
Brad Thuringer, South Dakota
Nonnie Holcomb, West Virginia
Brad Bulkow, Wisconsin

EX OFFICIO DELEGATES PRESENT:

Michele Thorman, FSBPT

EX OFFICIO DELEGATES PRESENT: Taj Franklin, APTA

LEGAL COUNSEL PRESENT: Doug Wolfberg

STAFF PRESENT: Jeffrey M. Rosa, Compact Administrator
Susan Newman, COO
Richard Woolf, CPO
Linda Michelson, CFO

Call to Order

Chair Kathy Arney called the meeting to Order at 1:31 pm ET.

Roll Call

Secretary/Treasurer Charlotte Martin called the roll. A total of 29 delegates were present. One non-voting ex officio member was present. Six delegates and one non-voting ex officio member were absent.

Appointment of the Minutes Approval Committee

Chair Arney appointed the following delegates to approve the June 17, 2024, Physical Therapy Compact Commission meeting minutes.

- Justin Berry, North Dakota
- Heather Freeman, Indiana
- Kristin Schweizer, Connecticut

Review and Adopt Rule Amendments

No comments or requests were made for a formal hearing therefore the Commission was permitted to make a final decision without a formal hearing.

Various Delegates expressed concerns with the proposed amendments to rules 1.1 and 6.7 dealing with significant investigatory information.

Motion: Amend the proposed Rules amendments recommended by the Executive Board by deleting the proposed addition of paragraph (S) in rule 1.1 and by deleting all proposed amendments to rule 6.7. The motion passed.

Motion: Adopt the proposed Rules amendments recommended by the Executive Board as modified by the Commission. The motion passed.

Review and Adopt Bylaws Amendments

There were no questions on the proposed Bylaws amendments from Delegates or the public.

Motion: Adopt the proposed Bylaws amendments as submitted. The motion passed.

Review and Adopt Policy and Procedures Amendments

There were no questions on the proposed Policy and Procedures amendments from Delegates or the public.

Motion: Adopt the proposed Policy and Procedures amendments as submitted. The motion passed.

Appeal from Florida of Determination of Material Deviations in SB 7016

Chair Arney provided some background regarding this agenda item. In accordance with the provisions of Policy 2.1, at the Board's May 5, 2024, meeting, the Executive board determined that SB 7016 contained material deviations from the model statute and that Florida would not be seated as a member of the Physical Therapy Compact Commission.

Florida was notified of the Board's decision and given 30 days to submit an appeal to the full PT Compact Commission.

No appeal was received within the 30-day timeframe. As a result, no action was needed on this item.

Adjournment

The June 17, 2024, special meeting of the Physical Therapy Compact Commission was adjourned by Chair Arney at 2:17 pm ET.

Appendix F

PT Compact Commission Annual Meeting Minutes



Physical Therapy Compact Commission Annual Meeting

Minutes

December 16, 2024

Via Zoom

DELEGATES PRESENT:

Kathy Arney, North Carolina, Chair
David Harris, Tennessee, Vice Chair
Charlotte Martin, Louisiana, Secretary/Treasurer
Jennifer Aglubat, Washington, Member At Large
Karen McIntyre, Ohio, Member At Large
Corie Tillman Wolf, Virginia, Member At Large
Kathy Miller, Alabama
Joshua Greer, Arizona
Yukon Morford, Colorado
Kristin Schweizer, Connecticut
Alison Warren, Delaware
Bernardine Evans, District of Columbia
Heather Freeman, Indiana
Venus Vendoures-Walsh, Iowa
Susan Gile, Kansas
Stephanie Lutz, Kentucky
Cooper Lewis, Mississippi
Jimmy Leggett, Missouri
Bridget Mennie, Montana
Claire Covert-ByBee, Nebraska
Nicole Lavoie, New Hampshire
Justin Berry, North Dakota
Sandra Benischek Harrison, Oklahoma
Erin Crawford, Oregon
Gerri Grzybek, Pennsylvania
Paul Ullucci, Jr., Rhode Island
Harvey Aikman, Texas
Lisa Martin, Utah
Emily Tredeau, Vermont
Nonnie Holcomb, West Virginia
Kate Brewer, Wisconsin

DELEGATES ABSENT:

VACANT, Alaska
Rob Jordan, Arkansas
Destiny Gaddis, Georgia
Laurie Kendall-Ellis, Maryland, Member At Large
Richard Stoneking, New Jersey

Mary Addison Blackstone, South Carolina
Brad Thuringer, South Dakota

EX OFFICIO DELEGATES PRESENT: Michele Thorman, FSBPT

EX OFFICIO DELEGATES ABSENT: Taj Franklin, APTA

LEGAL COUNSEL PRESENT: Doug Wolfberg

COMMISSION STAFF PRESENT: Jeffrey M. Rosa, Compact Administrator
William A. Hatherill, CEO
David Sigman, CFO
Jenny Lapnawan, Post-Licensure Services Manager

Call to Order

Chair Kathy Arney called the meeting to Order at 1:03 pm ET.

Roll Call

Secretary/Treasurer Charlotte Martin called the roll. A total of 31 delegates were present. One non-voting ex officio member was present. Seven delegates and one non-voting ex officio member were absent.

Introductions and Acknowledgement of Guests – Chair Kathy Arney

2023 Minutes and June 17, 2024, Special Meeting Minutes

The minutes of the December 5, 2023, annual meeting were approved by the Minutes Approval Committee of Kathy Miller (AL), Josh Greer (AZ), and Gerri Grzybek (PA), and no further action is required.

The minutes of the June 17, 2024, special meeting were approved by the Minutes Approval Committee of Justin Berry (ND), Heather Freeman (IN), and Kristin Schweizer (CT), and no further action is required.

Appointment of the Minutes Approval Committee

Chair Arney appointed the following delegates to approve the December 16, 2024, Physical Therapy Compact Commission meeting minutes.

- Harvey Aikman, Texas
- Venus Vendoures Walsh, Iowa

Appointment of the Teller Committee

Chair Arney appointed the following to serve on the Teller Committee to oversee and count the votes cast via ElectionBuddy.

- Missy Anthony, Ohio
- Gayla Goodwin, Oregon

Update from the PT Compact Commission Chair – Chair Kathy Arney

Reports

There were no questions about the reports contained in the Delegate Handbook.

Elections

Per Bylaws, four positions on the PTCC Executive Board were open for election: Chair, Secretary/Treasurer, and two Member-at-Large seats.

The slate of candidates for the open positions were:

- David Harris and Corie Tillman Wolf for Chair
- Charlotte Martin for Secretary/Treasurer
- Claire Covert-ByBee, Susan Gile, and Laurie Kendall-Ellis for Member-at-Large

There were no nominations from the floor.

All present delegates voted for the four open positions.

Corie Tillman Wolf was elected Chair.

Charlotte Martin was elected Secretary/Treasurer.

Susan Gile was elected to the three-year term Member-at-Large position.

Laurie Kendall-Ellis was elected to the two-year term Member-at-Large position.

Review and Adopt 2025 Budget

Secretary/Treasurer Martin provided an overview of the proposed 2025 annual budget.

Motion: Adopt as submitted the proposed 2025 budget recommended by the Executive Board. The motion passed.

Delegation of Appointment of Committees to Executive Board

Motion: Delegate to the Executive Board the appointment of members of the standing committee of the Commission (Elections Committee) to the Executive Board. The motion passed.

Opportunity for Public Comment and Questions

Chair Arney opened the floor for public comment. David Relling, FSBPT President, provided public comment.

New Business

There was no additional business.

Adjournment

The December 16, 2024, meeting of the Physical Therapy Compact Commission was adjourned by Chair Arney at 2:00 pm ET.